



Well after a longer than usual break, the PACE Newsletter is back to provide you with the latest news and information and goings on within our industry. Over the next few months the Pace newsletter will be addressing various issues that are highlighted in the business plan for 2007 as well as other issues that are pertaining to the industry.

NEWS

The business plan for 2007 was presented to Council on the 9 May 2007 by Richard Dlamini

"It was well received and very much appreciated by all the members of Council. The most important thing was for them to 'approve' the BP in terms of content. They have provisionally approved it until Executive Committee (SAACE Executive) sits next month. This will be to determine the funding of the activities put forward in the BP.

The presentation was such that Council would like us (YPF) to take it further and present the concept to Government because they realize that it is not just SAACE problem, but it's something that we can work in partnership with Government." says Richard

Should the readers know of other means of funding for the YPF, kindly contact the editor. Details are provided at the end of the newsletter.

An experienced pilot does not fly a risky mission without a detailed, well-researched flight plan.

The 2007 Business Plan is for us, what that flight plan is for an airplane en route to that distant destination. Listed below is a summary of the SAACE YPF Business Plan 2007. The 2007 BP will be used as a tool to identify where you are now and in which direction we wish your YPF to grow. This will also keep us focused, inspire the YPF's and will hopefully attract new comers

SO WHY IS THE PLAN SO IMPORTANT?

It is the keystone around which opportunities are assessed, articulated and resources dedicated. The Plan and YPF's ability to communicate it gets everyone on the same page and ready for action.

The 2007 business plan is created to explain and illustrate the vision of the YPF's, and to persuade others to help you achieve that vision.

SUMMARY of the SAACE YPF BUSINESS PLAN

1. Background

The South African Association of Consulting Engineers' Young Professionals Forum was established in 2004, based on similar initiatives other countries affiliated with FIDIC and in direct response to the:

- Rapid growing construction industry;
- Huge age gap between experienced senior engineers and junior developing engineers; and
- Migration of qualified young professions of other industries.

2. Vision and Mission

To be an open, unbiased medium through which Young Professionals in the South African engineering industry may freely air their views, opinions and concerns, and to facilitate the formulation of potential solutions.



3. Objectives

To create awareness of the engineering industry and engineering as a profession.

To promote development of high quality professionals in the engineering industry.

To address relevant issues that affect Young Professionals.

4. Strategic objectives

After two years endeavouring to find its footing the forum has now re-established its objectives and have mapped in this business plan the process in which it intends to attain such objectives. The plan highlights the purpose of forum as being a medium to channel views and proposed solutions to the relevant individuals, organisations and other role players in the industry so as to effect positive change for Young Professionals, provided that the views, opinions or solutions put forward are not offensive in any manner and that the good of the many always takes preference over the good of the few.

This has resulted in the following three strategic objectives for the forum:

- 4.1 Creating awareness of the engineering industry and engineering as a profession through various activities such as engineering awareness day, television, advertisements, communication to learners at schools and tertiary institutions, etc
- 4.2 Promoting development of high quality professionals in the engineering industry; and
- 4.3 Addressing relevant issues that affect Young Professionals such as shortage of skilled engineers, the retention of YPs, addressing the age gap; providing fair remuneration; and enhancing the image of the industry.

5. The business plan also highlights in detail how the forum intends on accomplishing these objectives in its:

- **Strategic Objectives;**
- **Marketing Plan;**
- **Operational Plan; and**
- **Financial Plan.**

The message and focus of the forum is unambiguous and clear:

'Engineering must be promoted as a career of choice and major efforts must be made to continuously develop and retain Young Professionals in the industry.'

WHAT'S COMING

- SAACE Glenrand MIB Excellence Awards - 26 July 2007, Sandton Convention Centre
- National Construction Week - 27 July - 3 August 2007
- SAACE Presidential Golf Challenge - 24 August 2007, Johannesburg Country Club, Woodmead
- SAACE Consultant's Relay - 8 September 2007, The Fountains, Pretoria
- FIDIC - 7 - 14 September 2007, Singapore
- SAACE/SAFCEC Conference - 7 - 9 October 2007, The Lord Charles Hotel -, Cape Town
- IMESA - 23 - 26 October 2007, ICC Durban

For more information on these events please contact Sipho Momoti at (011) 463-2022 or email siphom@saace.co.za.



Editorial

Dear readers

Over the past few months we have been experiencing a difficulty in distributing the Pace newsletter as far and wide as possible.

In order to help us spread the word we will be posting the YPF newsletter on the SAACE website every month and can be found on <http://www.saace.co.za/YPF/news.php>

'It is important for more young engineers to join the YPF network because it provides the ideal networking platform and we need to talk to each other and support each other if we are going to take the industry forward.' Jana van der Merwe

In this way the YPF would get the necessary exposure to the industry and will only grow from strength to strength.

PACE is here to service your needs – so please let us know if you have any suggestions or specific requirements. Also, tell us if there are any subjects that you would like to see covered in future issues of the newsletter.

Please send your contributions to the editor, Shian Saroop, at ssaroop@kv3.co.za

Regards

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