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November 2009

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Zulch Lötter appointed as President



Felix Fongoqa congratulating Zulch Lötter



Graham Pirie, Zulch Lötter and Felix Fongoqa

Newly appointed President of CESA, Zulch Lötter, says that the presidency of CESA is the most important office he has held outside of UWP Consulting and he regards it as a great honour to be able to plough back into an industry that he has

been an active participant in for close to 40 years.

In this role he aims to focus on improving the business environment for consulting engineers. It is important to him that both CESA members as well as their clients conduct business with integrity and in a professional manner. He strongly believes that consulting engineers should not be perceived by clients and the public as commodities, but as their trusted advisors. To this end, CESA and its members must engage with politicians and decision makers to guide, advise and assist them in creating a sustainable South Africa where all our inhabitants work towards the common goal of creating a future for our children.

Zulch Lötter was born in 1948 in Worcester in the Western Cape where his parents were wine farmers. He matriculated from High School De Villiers Graaff, Villiersdorp and thereafter graduated as a Civil Engineer from the University of Stellenbosch in 1970. Zulch, a Council for Scientific Industrial Research (CSIR) bursar spent a few years performing accident research at Transportec. In 1973 he joined Uhlmann Witthaus and Prins, who were at the time, a three man consulting engineering company. In 1976 he studied at the University of California in Berkeley as a Road Federation Bursar, and obtained an Masters degree in Transportation Engineering. He is also a member of ECSA and SAICE.

After his return from the USA, Zulch was involved with the planning, design, rehabilitation and construction of roads and runways, as well as traffic engineering. Since 1984 Zulch has been a partner and later a Director of UWP Consulting. In April 1999 he was appointed Managing Director of the company, responsible for approximately 300 staff members situated in 16 offices across South Africa, as well as subsidiary offices in Zambia, Tanzania and Botswana. Zulch has served on the CESA Council and EXCO since 2003. He has been Chairman of CESA's National Liaison, Finance and Staff as well as Disciplinary committees. He is also a Director of two of the Section 21 companies created by CESA including the Project Development Facilitation Alliance (PDFA) as well as the Built Environment Professionals Export Council (BEPEC).

Zulch has been married to Marilien for the past 33 years and has three married children who are all back in SA after working abroad.

Congratulations also go to Naren Bhojaram from SSI Engineers and Environmental Consultants who has been appointed as Deputy President of CESA.

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CESA AGM & Conference Business Integrity - The CESA Way



Felix Fongoqa, Minister Trevor Manuel and Graham Pirie

The world looks to engineers for leadership and innovation – Trevor Manuel

Minister Trevor Manuel, keynote speaker at CESA's Business Integrity conference opened the conference by stating that this was a very important conference, especially in the current economic climate which "challenges the mind and challenges engineers to innovate". He went on to discuss the fact that, "Engineering costs have spiraled out of control and that it is important that this challenge is understood and must be tackled". He went on to state that we need to determine

what the cost drivers are and who ought to make a call in this regard. Minister Manuel referred to the National Treasury Provincial Budget and Expenditure Review document detailing the variants in the costs of building schools and roads between the provinces and posed the question “Who asks and who watches – our first integrity challenge – where are consulting engineers in these issues?” He stated that the engineering industry’s second integrity challenge is the skills shortage and that this was also an international challenge. He raised the issue of skills as an ethical challenge because, “if engineering firms continue recruiting from each other to fill skills gaps and satisfy employment equity requirements by merely offering higher salaries then, he believes that we are doomed not to realise the enormous opportunity for rapid expansion in engineering in order to better the lives of our people”. He asked the question – is industry prepared to invest in its own future? The 3rd challenge is the Environmental Challenge and that engineers need to actively engage and see it as a great opportunity. A proposal for engagement in the form of the Presidency Green Paper on National Strategic Planning has been created and he encouraged CESA to mobilize its resources to be heard on this issue. He believes that, “Industry will undermine its own potential if it fails to heed the challenges of integrity”.

The conference this year held on the 8th of October in Midrand explored the theme of ‘Business Integrity - The CESA Way...’ focusing on the Business Integrity Management Systems (BIMS) and Government Procurement Integrity Management Systems (GPIMS) and how we can unite to fight corruption by forging partnerships with government.

In his welcoming address outgoing President of CESA, Felix Fongoqa stated that he looks forward to the rollout of the Construction Industry Charter that will result in industry organisations working closer together. A major focus for CESA this year is to add its weight to the efforts to reduce the propensity for crime and corruption that is undermining the construction industry. In line with this goal CESA has spent the past year promoting the adoption of the International Federation of Consulting Engineers (FIDIC) Business Integrity Management System (BIMS) as part of the organisation’s Quality Management System (QMS) which was launched to members at the conference. CESA has adopted a zero tolerance policy to potential corruption and lack of integrity amongst its members.

Transparency is key –Renko Campen

Renko Campen, past chairman and current advisor from international consulting engineering organisation DHV from the Netherlands provided the conference with an international perspective on integrity. He stated that integrity is our main asset and one way of defining integrity is to ask oneself – ‘Would I want to see it in the headlines tomorrow morning?’ He stated that there are a number of organisations worldwide taking care of corruption and went on to list them. Out of 180 countries ranked in the 2009 corruption Perception Index, Denmark is the least corrupt, with South Africa coming tie with Italy and Greece in position No. 54 and Somalia ranked at No. 108. No country is corruption free and there is a definite connection between culture and corruption, the more corrupt a country the less confidence there is in the government. Generally private firms are seen as the givers and government the takers, the corruption triangle involves givers, takers and facilitators that are often the financiers. Campen states that if you take no action then you are a facilitator. DHV has implemented BIMS as a corporate value with a zero tolerance policy. In fact DHV have closed down offices that do not comply with their system.

Zero Tolerance not Zero Defect – Pieter van Niekerk

SSI Engineers and Environmental Consultants have implemented a zero tolerance states Pieter van Niekerk, COO at SSI, and that as far as Africa is concerned there is not a ‘one fit all’ solution. Implementing this type of policy requires openness; honesty; transparency; reflection and having to make some difficult decisions. He goes on to say that changing the status quo will not happen overnight but that it is an ‘intent’. Through a number of examples he showed that we have all been exposed to corruption at some time and that it needs to be an awareness campaign that management has to ‘walk it and live it’.

Lunch at the conference was sponsored by BST Global one of CESA’s partners who supply business management software for engineering companies worldwide.

Professionals are considered ‘above reasonable man’ and must act as such – Inba Thumbiran

The Programme Manager for Procurement and Delivery at the CIDB, Inba Thumbiran, stated that the CIDB has the mandate to reform procurement in South Africa and that the CIDB Code of Conduct for parties engaged in construction procurement presented the framework for procurement for the public sector and was included in their Standards for Uniformity. A number of case studies were presented and Thumbiran thanked the CESA team for their considerable support and commitment to the process.

Ethics not part of a process; it is the framework within which business must be conducted - Nazir Alli

Nazir Alli, CEO of SANRAL presented a paper on the ethical issues in Engineering Practice in which he asked if CESA has the courage of its conviction as well as the relevance of the organisation around ethics and fraud. Alli states that SANRAL has a duty to the public and that SANRAL’s view is that good governance is the solution with all the liabilities and accountabilities that go with it and that this is the framework in which business must be conducted. He also requested CESA to look at performance indicators in the fight against corruption. He also stated that Oil, Arms and Construction are the most corrupt industries in the world and encouraged members to make use of the SANRAL tip offs hotline.

Corruption is wrong and undermines Values – Zulch Lötter

The final presentation detailing CESA’s approach to Business Integrity was presented by incoming President of CESA

Zulch Lötter. Lotter stated that corruption must never be condoned or accepted and introduced CESA's Business Integrity Task Team (BITT) responsible for producing CESA's Business Integrity Guideline that is being included in the organisation's Code of Conduct. Lötter stated that one of CESA's seven strategic goals was to "Reduce propensity for crime and corruption in the construction industry".



Keynote speaker Minister Trevor Manuel - "The world looks to engineers for leadership and innovation"



Renko Campen (SSI/DHV) - "Transparency is key"



Pieter van Niekerk (SSI) - "Zero tolerance not zero defect"



Nazir Alli (SANRAL) - "Ethics not part of a process; it is the framework within which business must be conducted"



Inba Thumbiran (CIDB) - "Professionals are considered 'above reasonable man' and must act as such"



Zulch Lötter - "Corruption is wrong and undermines values"

Consulting Industry Cautious Outlook

The results of the bi-annual Consulting Engineers South Africa (CESA) Economic and Capacity Survey for the period January to June 2009 just released, indicates that amidst a slower than expected global recovery, South Africa remains firmly in the throes of an economic recession. After falling by 6,4% in the 1st quarter of 2009, economic growth contracted by 3% in the second quarter. This is the third consecutive quarter of negative growth experienced in the country, affecting most supply side sectors of the economy. Mining, quarrying and the construction sector prevented a sharper downturn in the GDP growth in the 2nd quarter. Economic growth, according to a selection of economic experts, is expected to fall by 1,8% in 2009, followed by an increase of around 2,4% in 2010. While economists are in agreement on most of the economic indicators, there is a large discrepancy in forecasts related to gross fixed capital formation as government and state owned enterprises expenditure on critical infrastructure remains a necessity, but widespread financial constraints may mean several projects will have to be postponed in the near term.

Gross fixed capital formation

Total investment in gross fixed capital formation (GFCF) increased by 10,2% in 2008, but is expected to fall by around 3% in 2009, as investment in new housing construction, machinery, equipment and transport is expected to fall this year. Weaker growth in non-residential construction is also expected, which means the only sector expected to continue to show positive growth is construction works.

The contribution of GFCF to GDP increased from 17% in the 1st quarter of 2005 to 23,3% in the 1st quarter of 2009 (annualised rates). Over the last four years there has been a substantial increase in fixed capital, necessary to support longer term and sustainable economic growth. Strong investment in fixed capital will provide structural support to the economy. The construction sector contributed 42% to GFCF, and increased its contribution to 9,8% of GDP.

The important role of infrastructure spending is highlighted in the priorities outlined in global rescue packages. The global financial crisis has affected borrowing and lending abilities of many institutions, unavoidably putting a question mark on the financial viability of planned high impact projects. Countries like the United States, Germany, Chile and France are prioritizing between 20% and 40% of their respective economic rescue packages on infrastructure spending, while countries such as Australia, China and the EU are spending more than 80%. This clearly shows that infrastructure will remain a key priority for countries to stimulate economic growth. This means the demand for engineering services will continue to increase, globally.

Investment contribution to GDP

For the first time since the late seventies, investment in the civil industry has a higher contribution to GDP compared to the building industry. Sustained investment in buildings is impossible without supportive investment in civil works, and given the rapid increase in civil investment in recent years, greater investment in buildings is likely to follow once the current financial crunch has filtered through the economy.

Financial Indicators

Conditions in the consulting engineering industry were more challenging during the first 6 months of 2009. Most of the responding firms reported a decrease in fee earnings. Compared to a 15% increase in nominal fee earnings in the last 6 months of 2008, fee income fell by 4% during the first 6 months of 2009. This does not mean all the firms are experiencing a downturn. Some firms still managed to report solid growth in earnings. Most firms expected tighter conditions in 2009, and projected a 13% drop in the December 2008 survey. Looking towards the end of the year, firms expect earnings to fall further by between 8% and 10% during the last six months, suggesting more difficult times ahead.

Order books fell 29% compared to the last 6 months of 2008. In June and December 2008 the value of outstanding fee income were 66% and 40% higher respectively. The drop in the order book supports the decrease in confidence levels with regards to working conditions in the next 12 to 18 months.

Fee earnings outstanding from local government has increased to 13,2% of total earnings, the highest level since the December 2004 survey when fees outstanding escalated to over 14%. An improvement in payments received from state owned enterprises, provincial government and foreign clients, reduced the percentage outstanding from a revised 12% in the December 2008 survey to 9,5% in the June 2009 survey.

Industry Outlook

For the first time since 2002 there has been a real notable shift in engineering confidence. Since 2005, confidence levels amongst consulting engineers have consistently remained above 98% showing exceptional levels of satisfaction with current working conditions. Confidence levels for 2009 and 2010 deteriorated from an index value of 99.8 in December 2008 to 96.2 in June 2009, 96.7 in December 2009 and 64.3 for the first six months in 2010. The outlook for next year is the most depressed since December 2003. Tighter working conditions were expected for the first half of 2009, but actual conditions weren't as bad as expected. Firms are not overly pessimistic for the next six months, but there does seem to be a greater level of uncertainty. Confidence levels are still fairly optimistic for the next 6 months, yet fee earnings are expected to fall and order books are less promising. Greater disparity between key indicators is generally a sign of cyclical turning points.

As far as economic sectors are concerned in the first six months of 2009, compared with the second half of 2008, there was more focus on energy, mining/quarrying, housing (predominantly local government) as well as water services while the contribution of commercial and tourism related projects weakened.

Human Resources

The percentage of firms looking to employ engineers fell from 67.4% in the June 2008 survey to 26.4% in the June 2009 survey, the lowest level since December 2000 although almost all firms (95%) continued to report difficulties associated with recruiting suitable candidates for engineering positions. Bursaries increased slightly from 0,5% of the salary and wage bill in December 2008 to 0,6% in the current survey. As engineering and technical skills remain a scarce resource the need for training intensifies. Graham Pirie, CEO of CESA states that the downturn is the time to focus on training in preparation for the next upturn in the economy. There is also currently a dramatic decline in the number of companies wanting to increase Engineers which is unfortunate as there are skilled personnel available to fill vacant positions in readiness for the upturn and he believes that 2010 will 'kick start' the upturn in the economy even though the project pipeline is shorter.

Capacity Utilisation

Capacity utilization fell for the second consecutive survey, but is still running at more than 90%. Fewer firms expect utilization to increase, while the vast majority expect conditions to remain unchanged (static).

Quality Management System

All the large firms reported to have a QMS in place, compared to 93% of medium size firms, and 75% of micro firms, averaging 84% for the industry as whole. Having a QMS in place is now compulsory for all CESA members, who recognize the importance of good efficient quality control. CESA recommends the ISO: 9001:2000 framework, recognizing this framework as being comprehensive and internationally recognized. The industry has improved its ISO compliance from 24,6% in the December 2007 survey to 34,8%.

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FIDIC London 2009 - Global Challenges Sustainable Solutions



Meeting of Presidents and Directors of Member Associations of FIDIC

The FIDIC 2009 Conference took place in London during September with the theme of “Global Challenges Sustainable Solutions”. As usual, there was considerable ‘value add’ and especially as it is a very useful forum to benchmark CESA against other member associations and keep abreast of industry issues in the global context. 26 delegates participated from South Africa this year and although I am probably biased in my opinion, we once again punched above our weight. As usual, the annual meeting of Directors took place on the preceding Saturday where discussion revolved around three major topics, namely the global economic slowdown, industry policy issues and association management issues. It was again reaffirmed that South Africa has, to a large extent, been shielded from the negative impacts of the global economic meltdown with North America, Europe and the United Kingdom referring to the recession as “staggeringly bad and getting worse”. Most nations represented, except for Hungary, talked about their government infrastructure interventions and South Africa is fortunate in that our programme commenced well in advance of the downturn. South Africa’s banking and credit regulatory environment also appeared to be well in advance of many of the developed nations.

Sustainability principles in design and construction have assumed a strategic significance in the business

The Quebec Association mentioned that they had successfully lobbied the state for the mandatory use of quality based selection whereas it took some 50 years to get similar support in the United States of America. For the Netherlands Association, the matter of sustainability has assumed high importance; I suppose this is because two thirds of the population lives below sea level. On this subject, everyone present stated that sustainability principles in design and construction had assumed a strategic significance in the business of their member associations as had human resource development and in particular, encouraged the educators to up skill their educators in developing new skill sets to handle present and future challenges - the future is not what it used to be. Many associations are well advanced in the development of their Young Professional Forums and in setting up business schools for their members and clients. Many associations are becoming more professional and businesslike, something which CESA has endeavoured to do over many years. We all face the challenge of demonstrating value to members. The meeting agreed that “we can do as a collective what individuals cannot”.

We can do as a collective what individuals cannot!

During the Presidents Meeting FIDIC gave feedback and an update of its Strategic Plan from 2010 – 2013 and provided detail on the status of the various guidelines, toolkits and contract documents. There is no doubt that membership of FIDIC adds considerable value and CESA, in particular, has successfully made use of many of their offerings. The good news from this meeting is that finally FIDIC has seen the need to assist in the capacitation of regional groupings which in our case is the Group of African Member Associations (GAMA). The critical issues which FIDIC will concentrate on into the future are sustainable growth of the industry, the global skills shortage, business integrity, sustainability and procurement. A visit to www.fidic.org is strongly suggested to see the wealth of guidelines and documents available to the industry. In 2013 FIDIC will be celebrating 100 years of success in Barcelona.

A strong Young Professional Forum contingent from South Africa did us proud, especially in the Young Professionals Management Training programme.

Sustainability - behaving day to day assuming we are here for the long term.

The Conference commenced with the plenary sessions being particularly useful, including an address by our very own Brian Bruce from Murray & Roberts. Again and again the speakers highlighted the fact that global warming was real and that engineers were best placed to assume a leadership role in the new world order and institute measures to mitigate against climate change. The concept of sustainability causes confusion, however, there is a simple definition – *behaving day to day assuming we are here for the long term*. One speaker said that “this is the golden age of engineering - not that of Brunel”. The world will fail if engineers don’t lead especially in regard to climate change which is very real. We are on a collision course with the earth and its ability to cope. Engineers need to decarbonise society which will fundamentally change the way we design. Our role is to define the way we can decarbonise society. Of major importance in the debate was the negative impact corrupt practices were having on society and the industry as a whole. Another useful comment was made that if banks managed risks the way engineers do; there would have been no financial crisis.

This is the golden age of engineering!

The scale of everything has become enormous and adds to the challenge. Where we used to talk about millions we then moved to billions and now talk about trillions. The analogy given was that to count to 1 million takes 3 weeks, to 1 billion takes 95 years and 1 trillion, 123 000 years. This had a major impact on our industry in terms of scale and complexity delivering new challenges where solutions changed dynamically as they are implemented. Industry consolidation in the global sense was necessary to handle the new world order and geographic boundaries have become less significant to engineering solutions. Another role of the engineer in the new world order was the issue of increasing poverty with half the world’s population being neglected and left behind in the urbanisation dilemma. This leads to increasing polarisation between the “haves” and the “have nots” requiring the engineer to ensure a very strong socio economic development component for every project as is the case in South Africa. The biggest challenge of course, is Africa, because the developed world is turned inward at the moment so as to solve its problems and the focus is no longer on developing economies. Therefore, Africa is required to look towards solving its own problems and engineers need to take the lead and become the driver and initiator of projects. Wars could be the consequence of doing nothing as we compete for every increasing non-renewable scarce resource.

Successful companies of the future will record zero loss making projects, environmental incidences, ethical breaches or defects as well as accidents. Consulting engineering companies need to exhibit a smart business approach and being known as a clean consultant is good for business. Not for the first time, we have heard that engineers must become more visible and aggressive in their leadership. The general view was that for the first time people are listening to the industry including politicians.

Presentations were made on London's Olympic village focusing on the sustainable principals that were used as well as their Crossrail project to cater for future population growth and the use of the London underground. For example, many of the structures in the Olympic Village including stadia are temporary in nature and will be removed after the event. The Crossrail project will connect the city, Canary Wharf, the West End and Heathrow Airport to commuter areas east and west of the capital bringing some 1.5 million people within a 60 minute commute of the centre of London. In addition, there were detailed expositions on China and India where believe it or not, there is a non-negotiable attitude towards sustainability and urbanisation was seen as a means to reduce poverty. The spokesman from China stated – “China sets, forgets and gets there” referring, for example, to their skies policy which is starting to become a reality. The scale of everything in those countries is mind boggling.

Another speaker said engineers should become community knowledge service providers and that the global mega challenges were globalisation, urbanisation, demographic changes, climate changes and health challenges, requiring more than the current skill set and more innovative approaches built upon solid research. There is currently a global war for talent requiring the industry to put human resources at centre stage. Innovation is a culture that has to be embedded within the company culture.

The good news is that our sector has consistently outpaced the S & P average and the general view was that growth in developing economies will outpace those within developed economies. An interesting thought was that within employee-owned firms, equity within the firm should be considered as debt because it has to be paid out to retirees. This is exacerbated by an ageing profession.

A speaker from the Australian Association said that having perused its history, that although the scale is somewhat magnified, the issues are the same as some 30 years ago and it is like swimming against the tide, but if you stop swimming, you drown and went on to list the challenges that member associations face as we move into the future.

Finally, all the papers are available via the FIDIC website at www.fidic.org. Next year's FIDIC Conference is from 19 – 22 September in New Delhi. Mr. Gregs Thomopulos of the United States of America was inaugurated as FIDIC President for the next two years and like Barack Obama, his parents originate from diverse backgrounds.



Gregs Thomopulos, President of FIDIC

Gregs Thomopulos has over 43 years of experience in the engineering and construction industry and is currently the Chairman and CEO of Stanley Consultants, Inc., USA. He received a B.S. (with highest distinction) in Civil Engineering from the University of Kansas and an M.S. in Structural Engineering and Structural Mechanics from the University of California, Berkeley. He was also awarded Doctor of Humane Letters, Honoris Causa, by Teikyo Marycrest University, Davenport, Iowa.

Graham Pirie



Job Shadow Week - SSI Triumphant



'A day in the life of a Consulting Engineer'

The Young Professional's Forum (YPF) invited all member firms to get involved in its Job Shadow Week which took place from 20 – 24 July 2009. The aim of CESA's Job Shadow Week was to expose learners not only to the engineering environment but to the Consulting Engineering experience in particular. The initiative complements the Department of Public Work's National Construction Week.

Firms had to choose a school from their local community and invite pupils to spend a day with the firm during the Job Shadow Week experiencing 'A day in the life of a Consulting Engineer'. The idea of the initiative was to encourage learners to choose 'engineering' as a career. The experience includes job shadowing in the firm's offices and on site. Site visits exposed learners to a practical insight into engineering and the integration of the various engineering disciplines including civil, electrical, instrumentation, mechanical, mining and geology, process, transportation, construction etc., as well as the various aspects surrounding Consulting Engineering like project management.

The initiative took the form of a competition where the firm that submitted the best entry depicting the day was crowned winner. The award was based on the events of the day and the nature of the experience gained by pupils.

Firms that took on the challenge included Arcus Gibb; Arup; Aurecon South Africa; BKS; GOBA; KV3 Engineers; Malani Padayachee & Associates; SSI Engineers and Environmental Consultants; WSP Consulting Engineers SA and ZAI Consultants. The initiative exposed over 350 learners from 6 provinces to Consulting Engineering as a career. During the visits students from various schools were exposed to the inner-workings of the engineering industry and the secrets behind the success of both the firm and the individuals they were shadowing. The shortage of engineers in South Africa was highlighted as well as the social benefits of being an engineer.

SSI Engineers and Environmental Consultants was announced the winner of the CESA National Job Shadow Week competition at the CESA Glenrand MIB Engineering Excellence Awards ceremony that was held at a gala banquet at Emperor's Palace on the 12 August 2009. The prize included two free registrations for YP's from SSI to attend the CESA Business Integrity Management Conference and AGM which was held at the Protea Hotel in Midrand on the 8th October 2009.



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Branch of the Year

CONGRATULATIONS TO KWAZULU NATAL BRANCH



Felix Fongoqa, CESA Past President congratulating Pieter Viljoen, Chairman KwaZulu Natal

Congratulations to Pieter Viljoen and his team from KwaZulu Natal on being awarded Branch of the Year for the second year running. Judging for this award is based on the effectiveness of the branch committee structure; branch organisation and communication with local members. The consistency and number of liaison meetings is also a key factor. Attendance at CESA Council/Branch meetings as well as how well the Presidential visit is organised are aspects that are taken into account.

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IMESA & GBCSA

IMESA Conference

CESA exhibited at the IMESA Conference and Exhibition held in Cape Town at the end of October:



Nigel Lowe, DBSA; Graham Pirie, CESA; Dr Allyson Lawless, SAICE and Jannie Pietersen, IMESA



Pauline Makama, SSI and Siyanda Ngebulana, BKS

GBCSA Conference

CESA exhibits at Green Building Council Conference and Exhibition held in Cape Town during October





Consultants Relay

The 24th CESA Annual Consultant's Relay was once again held at Fountains Valley Resort in Pretoria at the end of August this year. This annual event is a wonderful opportunity for member firms to engage in some physical exercise, meet and mingle with other firms and enjoy a fun family day. Once again a record number of teams entered the relay and CESA would like to applaud member firms for their enthusiasm and participation in this great event. 51 firms entered 354 teams, a 20% increase on last year: Running – 102; Walking – 177; Cycling – 59; and Tug-O-War – 16.



As part of a joint initiative with the YPF, this year R17 200 was raised by the event and donated to Nkosi's Haven. CESA would like to extend its thanks to SSI Engineers and Environmental Consultants and the committee for an excellent job in hosting and organising this event for the past 3 years and look forward to working with them again next year which marks the 25th anniversary of the Relay. Thanks also go to the SA Tug-of-War Society for their assistance. Without sponsors the event would not be possible and the Association would like to thank this year's sponsors:

Bepmeds; Profhealth Benefits Consulting; Momentum, Price Waterhouse Cooper, ABSA and 3S Media, with spot prized donated by Alan Smith of New Balance

CESA Relay Prizes

Celebrity Teams

Celebrity – Running	PBC Elite Running
Celebrity – Cycle	PBC Elite MTB Cycling

Open Category

Fastest Overall Team	PBC Elite Running
Fastest Sponsor Team	Absa Running
Fastest Invitation Team	Green Con Greene Rush

Member Categoric

Fastest Large Firm	Aurecon The Harriers
Fastest Medium Firm	Nyeleti Prokon Sprinters
Fastest Small Firm	R & R TEAM R&R
2nd Fastest Team	Infraconsult
3rd Fastest Team	Bigen ELITE Team
Fastest Veteran Team	Bigen Veterans Teams

Walking Teams

Fastest Walking Team	KP Knight Pacer
2nd Fastest Team	KP Neon Knights
3rd Fastest Team	Aurecon TSM

Cycling Teams

Fastest Cycling Team	D Lang Mountain Manlacs
2nd Fastest Team	Aurecon Express
3rd Fastest Team	Bigen The Best Bikers

Architect Teams

Fastest Architect Team	YV Architects
2nd Fastest Team	Build A BILDUDES
3rd Fastest Team	Build A BILDETTES

Quantity Surveyor Teams

Recreational Walk	D Lang Amastrollers
Recreational Walk	D Lang Walk the Walk

Individual Trophies

Fastest Male	Patrick Kanyane - WSP Incredibles
2nd Fastest Male	Terence Kent – Infraconsult
3rd Fastest Male	CJ Landman - SSI Running Elite 1
Fastest Female	Adrienne Turner - Aurecon Harriers
2nd Fastest Female	Elsabe Spoomaker - S&P Running Team
3rd Fastest Female	Angela Louw - Bigen MCS RunningTeam 1
3rd Fastest Female	Hanneke Pienaar - Nyeleti Prokon Sprinters 2
Fastest Male Veteran	Valley Nkonde - Aurecon Harriers
2nd Male Veteran	Nabth Maumbe - ARUP Running 2
3rd Male Veteran	Lukholo Badi – Infraconsult
Fastest Female Veteran	Elsabe Spoomaker - S&P Running Team
2nd Female Veteran	Heather Kinghorn - WSP The Sporty Team
3rd Female Veteran	Carla Opperman - Bigen Veterans Teams
Fastest Male Master	M Bosworth Smith - SSI Running Elite 1
2nd Male Master	Wynand du Preez - Bigen Veterans Teams
3rd Male Master	Villiers Strauss - Bigen ELITE Team

Recreational Categories

Slowest Running Team	MPA Running
Fancy Dress	BKS The Village People

Tug-of-war

1st Place	Gibb
2nd Place	Spoormaker





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CESA Golf Day

The 2009 CESA Presidential Golf Challenge was held at the Blue Valley Golf Estate, Midrand, Johannesburg at the beginning of October. This year 34 four ball teams registered to play.



Winners: KV3

Comedian Joey Rasdien and Felix Fongoqa congratulating the winners. Martin de Vrede, Richard Kruger, Christo Storm, Jos Keuris

Sponsors for the Day:

ABSA – Putting Green
Bigen – Halfway House
DPI Plastics – Caps
Leads 2 Business – Registration Area
Model Makers – Golf Gift Pack

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Grundfos
Marley Pipes
Rare Group
Roadlab

Verder Pumps
WSP Group Africa
ZEST

Prize Winners:

Novelty Prizes



**Putting Competition # 1
Riaan Taljaard (Hlanganani Engineers)**



**Putting Competition # 2
Dewald Fourie (Hlanganani Engineers)**



**Putting Competition # 3
Arno Smith (BVI)**



**Nearest to pin hole # 18
Stephen Humphries (Nyeleti Consulting)**



**Nearest to pin hole # 12
Carla Davis (BKS)**



**Nearest to pin hole # 15
Pauline Makama (SSI)**



**Longest Drive hole # 5
Carla Davis (BKS)**



**Longest Drive hole # 18
Jonathan Schroder (BKS)**

Team Prizes:



**2nd: BKS
Andre Wepener, Arthur Coy, Carla Davis, Gary Edwards.**



**3rd: GOBA
James McMillan, Gary Chapman, Byron Wilks, Adriaan Grobelaar**



**4th: Aurecon
Andries Du Plooy, Gerrie Minaar, Frans Botes, Francois Heyns.**



**5th: GIBB
Peter Loubser, Johan Fourie, Dave Lewis, Chris Erasmus.**



6th: WSP
Harm Schreurs, Gary du Preez, Justin Dingle, Clive Ostolo



7th: GIBB
Kishor Pitamber, Vinnie Naidoo, Richard Vries, Grant Powell



8th: SSI
Pauline Makama, Owen Munyaradzi, Siphos Mosai, Sam Serogwana



9th: BVI
Jaco Viljoen, Wikus Steyn, Jaco v d Merwe, Arno Smith



10th: SSI
Raven Shabe, Hannes vd Merwe, Innocent Jumo, Garth Strong.



Events Calendar

DATE	EVENT
Feb 4th	Presidential Breakfast
Feb 17th	East London Presidential Visit
Feb 18th-19th	Port Elizabeth Presidential Visit
Mar 3rd	Cape Town Presidential Visit
Mar 4th-5th	George Presidential Visit
Mar 14th-17th	GAMA
April 22nd-23rd	KNZ Presidential Visit
May 12th-15th	SAPOA
May 26th	Gauteng North and South Presidential Visit
July	JOB SHADOW MONTH DURING JULY
July 21st Wed	Limpopo Presidential Visit
July 22nd-23rd	Mpumalanga Presidential Visit
Aug 11th	Free State Presidential Visit
Aug 12th-13th	Northern Cape Presidential Visit
Aug 18th	CESA Glenrand MIB Awards

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