

***“Your Partner in Enabling Consulting Engineering Excellence”***

Consulting Engineers South Africa (CESA) is a voluntary association of Consulting Engineering firms with a member base across the country totaling in excess of 540 companies. CESA is the custodian of the wellbeing of the industry supported by member firms who employ approximately 21 000 people. CESA members are compelled to subscribe to upholding the integrity of the industry by adhering to a professional code of ethics providing quality and cost effective professional consulting engineering services. The organisation serves as a channel for Clients to address industry concerns while at the same time providing a platform for the sharing of information with the aim of assisting in optimising the planning and delivery of infrastructure projects both in the public and private sector.

**Mission Statement:**

CESA is committed to the promotion of excellence in the consulting engineering industry on behalf of its members and stakeholders. Through its members, CESA seeks to continuously improve the quality of life of people by interpreting the environment and pioneering change in partnering with all key stakeholders. In so doing, CESA strives to enhance the industry and provide a credible impact on all South Africans.

**Key Focus Areas:**

CESA has identified the following strategic direction for the future of the organisation:

- To drive Sustainable Transformation
- To maintain standards of Professionalism and Quality Management
- Provide Business Support to Members and Clients with emphasis on Procurement
- Build Partnerships with Government and other Stakeholders
- Ensure that good Governance and Integrity prevail within the industry and profession
- Create an awareness among consulting engineers of issues affecting the industry

**CESA Member Firms:**

- Adhere to Quality Management Systems, a Sustainability Reporting Framework, a Business Integrity Management System (BIMS) and the CESA Code of Conduct
- Offer a commitment to continuous education and to the upliftment of their staff and the communities they serve. Many firms have empowerment programmes, contribute to bursary schemes and provide Enterprise Development Initiatives within the industry. They assist professionals and construction companies to grow
- Adhere to the Construction Industry Sector Charter as gazetted in terms of Section 9 of Broad Based Black Economic Empowerment (BBBEE), which supports transformation and is the basis on which public sector procurement takes place
- Carry a required level of Professional Indemnity Insurance, which provides clients with financial recourse in the event of non-performance, insufficient design, failure or neglect caused by the member firm

### **CESA Structure:**

- A well-structured organisation manages the activities of CESA. A President and Council are elected every 2 years
- A Council, Board of Directors and Management Committee meet regularly to organise and oversee scope of quality management system
- Administration is performed by a full-time Directorate based in Johannesburg comprising 17 full time staff members
- 12 Branch Committees are active in nine provinces throughout South Africa
- CESA has established a Young Professionals Forum to nurture younger professionals and to promote the engineering profession among the youth
- CESA is the 6<sup>th</sup> largest member of FIDIC (International Federation of Consulting Engineers) which comprises 90 Member Associations
- CESA is involved beyond the borders of South Africa through the Group of Africa Member Associations (GAMA), the FIDIC regional group.

**President:** Neresh Pather

**Deputy President:** Sugan Pillay

**CEO:** Chris Campbell

