

Sustainability Imbizo 2013

Sustainability – Young Professional's Business

YPF Branch Capacitation

*An insight into capacity building
and information sharing session*



*“The development of people and institutions comes before the
development of infrastructure” Arthur Taute, President of FIDIC GAMA*

Background

- Voluntary Associations rely on the support and time of its members to carry out its mandate.
- Volunteerism is the backbone of creating a successful CESA YPF
- How do we create a culture of volunteerism in young professionals?
- How do we build capacity within CESA YPF Branches?
- What are best-practice guidelines for the capacitation and functioning of CESA YPF Branches?

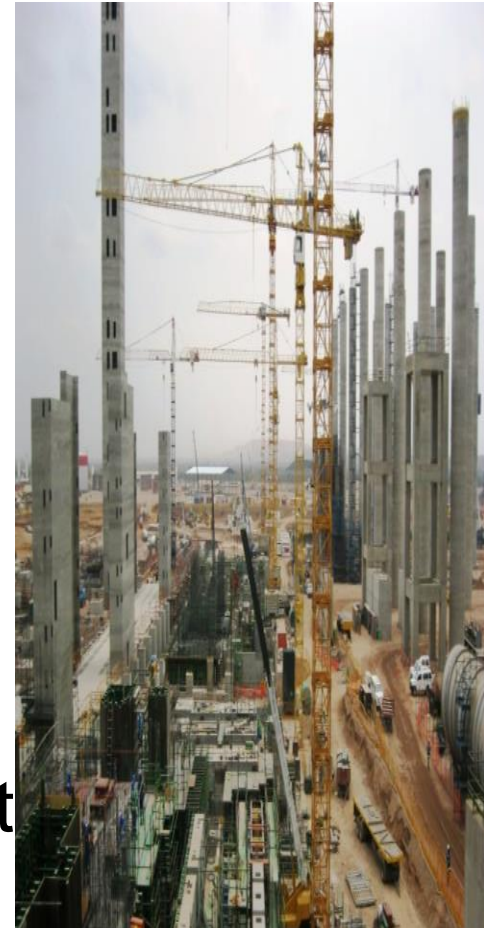
Sustainability is Every Young Professional's Business

Volunteerism

A presentation by: **Godfrey Ramalisa** - *Manager: Client Liaison*

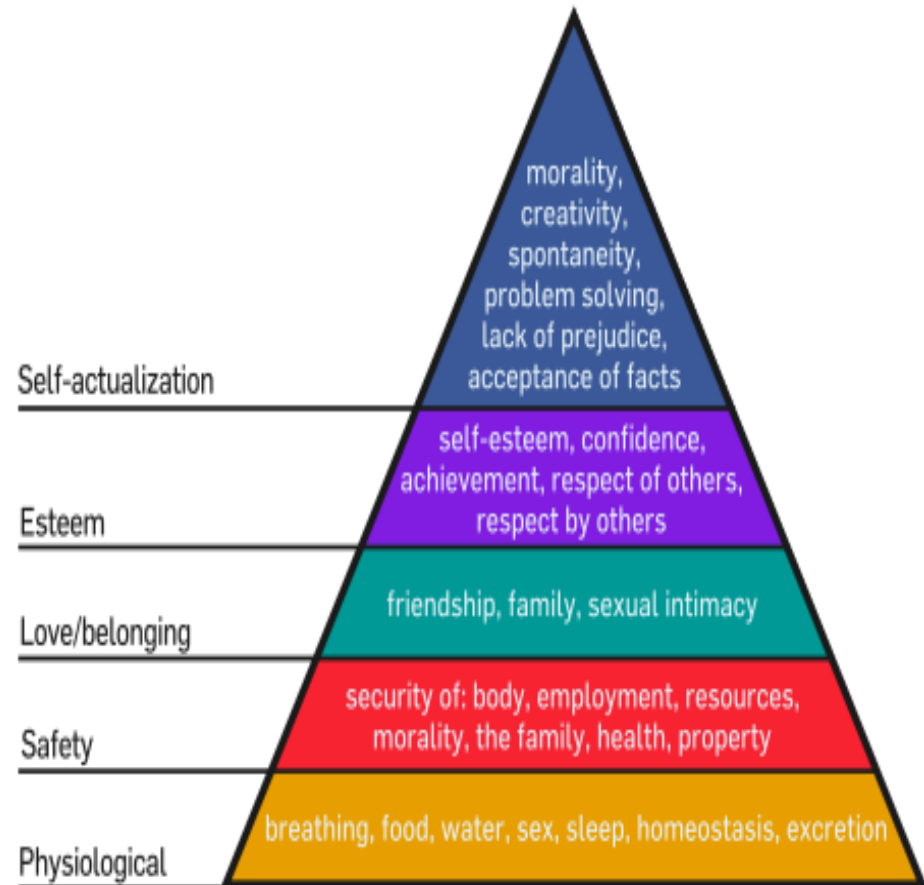
CESA – The Voice of Consulting Engineering

Member firms	494
Total Employment	19,964
Professional staff	67%
Support staff	33%
Fee Income, R mill (Annualised)	19,109
International - FIDIC	8 th Largest



Volunteering and its Surprising Benefits

1. connects you to others
2. good for your mind and body
3. can advance your career
4. brings fun and fulfilment to your life



Source: CESA BECS, BER

Why volunteerism?

- ECSA professional registration is based on peer review
 - protect the health and safety of citizens and the environment from the risks associated with engineering work
- CESA runs on volunteers
 - Prevent unqualified from selling engineering services
 - Registration of new by clients and members review
- Learned societies too, relies on volunteers
 - Development of specific fields

- Central Registration
- Corporate Governance
- Education
- Engineering Programme Accreditation
- Engineering Standards Generating Board
- Finance and Staff
- International Affairs
- Investigating
- Lifting Machinery Inspectors registration
- Strategy
- Technology Programme Accreditation
- Technology Programme Qualifications and Examinations
- And subcommittees

CESA's Committees



- Council
- Finance
- Advocacy
- Membership & Constitutional Affairs
- Supply Chain Management
- Quality & Risk Management
- Disciplinary
- Education and Training
- YPF Executive
- HR Forum
- Marketing and Communications
- Legal Forum
- Liaison
- Sustainability
- Branch Chairpersons
- YPF Branch Chairpersons



CESA

Consulting Engineers South Africa

The Voice of Consulting Engineering

THANK YOU

**Godfrey
Ramalisa**

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Listening, volunteering, ...

Forward to taking your rightful position in communities, and built environment & engineering

60

1952
2012

CESA YPF Knowledge Sharing Session:



Branch Capacitation & Activities

- How do we build capacity within CESA YPF Branches?
- What are best-practice guidelines for the capacitating and functioning of CESA YPF Branches?

CESA YPF Knowledge Sharing Session:



CESA YPF Branch Feedback

Eastern Cape /Border-Kei - Noqobo Bongoza

Gauteng North – Tafadzwa Mukwena

Gauteng South – Qaqambile Ngumbela

Kwa-Zulu Natal – Naomi Naidoo

Limpopo – Francois Lewis

Mpumalanga – Wilco Strydom

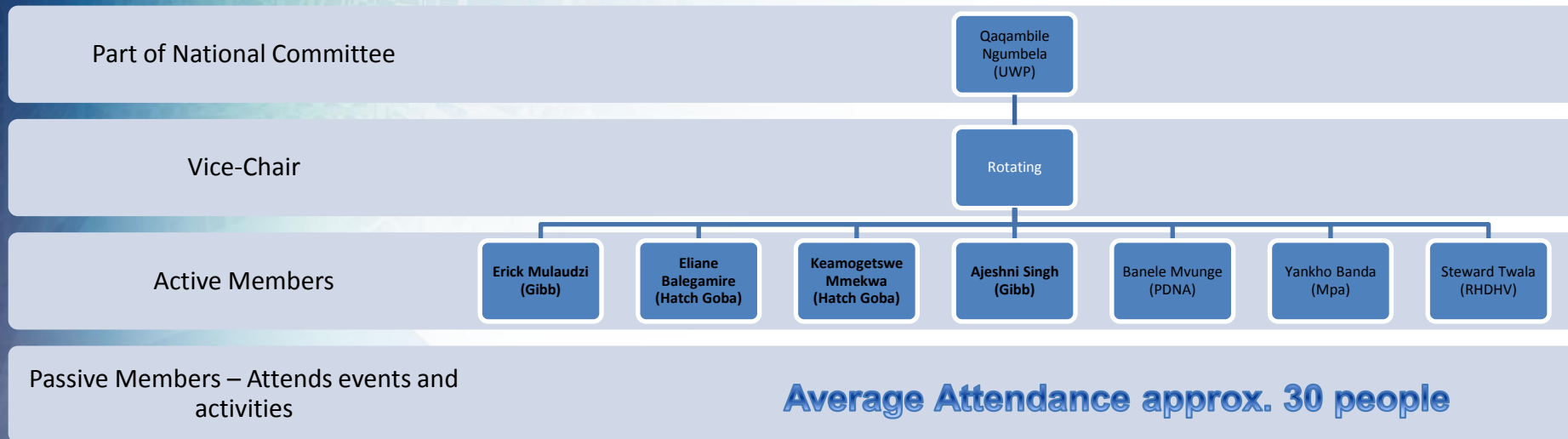
North West – Mulalo Munyangane

Northern Cape – Vincent Seane

Port Elizabeth – Hlulane Siweya

Western Cape – Pravanya Pillay

Gauteng South (1)



Gauteng South (2)

BRANCH ACTIVITIES 2013

PAST ACTIVITIES	FUTURE ACTIVITIES
Meet & Greet Social: hosted by RHDHV	Social: CESA Relays (26 Aug 2013)
Site Visit: DEA Green Building in Pretoria (hosted by DNA)	Educational: Personal Branding for YPs (04 Sep 2013) - UWP/Liviero
Stationery and Computers Donation to Witkoppen Primary (arranged by UWP)	Social / Educational: Personal Branding for YPs (04 Sep 2013) - UWP/Liviero
Showcase: Ingula Pumped Storage Scheme (hosted by GIBB)	Showcase: Hatch-Goba (19 Sep 2013).

Gauteng South (3)



- **How do you encourage new committee members to get onto your committee?**

We give them roles whenever we take on a project and also give them the responsibility to write up on the projects that they take on

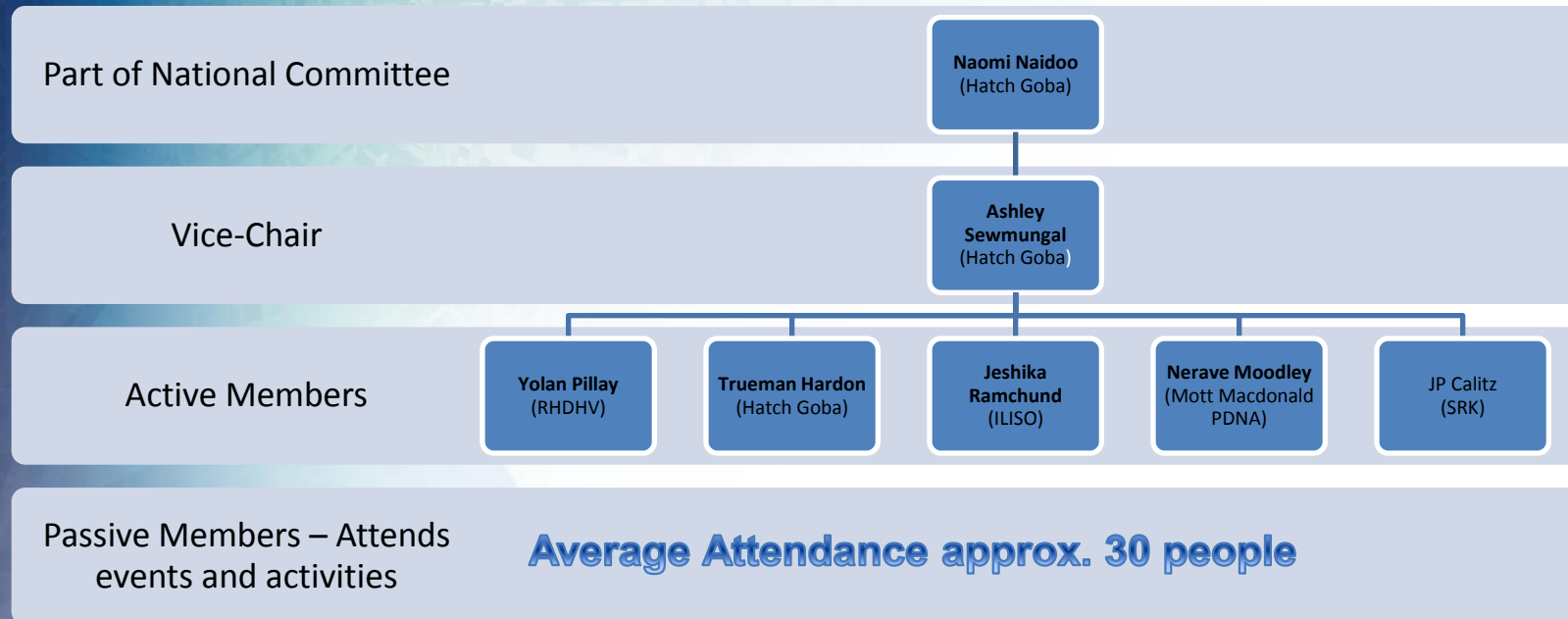
- **Support from member firms in your region? Local sponsorships**

The companies we work for have in the past donated stationery, equipment, they are responsible for the showcases they host

- **Key-to-success?**

Constant communication, personal responsibility and accountability, team effort.

Kwa-Zulu Natal Branch (1)



KwaZulu Natal Branch (2)



BRANCH ACTIVITIES 2013

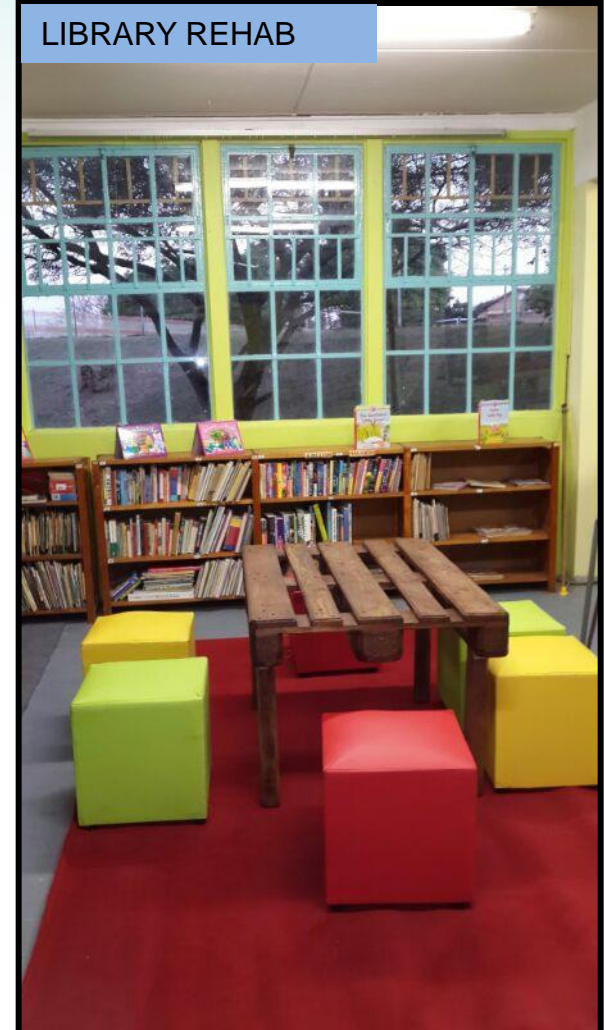
PAST ACTIVITIES	FUTURE ACTIVITIES
Action Soccer Tournament	Site Visit
CESA Relay	Financial Seminar
Library Rehab	ECSA Seminar
Mandela Day	Year End Function
Pmb Social	

KwaZulu Natal Branch (3)

Action Soccer Winners: **ILISO CONSULTING**



LIBRARY REHAB



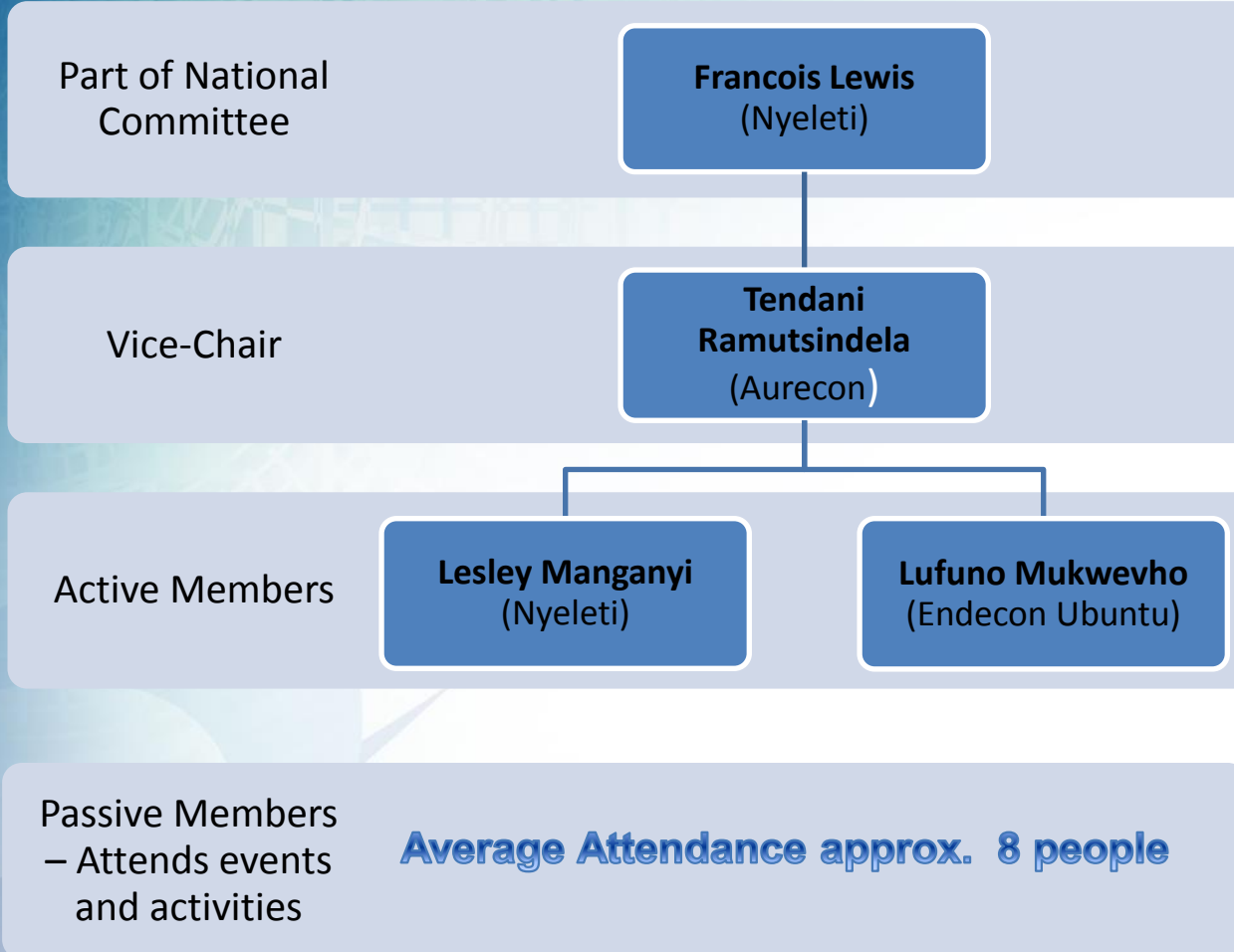
Mandela Day : **CHARLES HUGO SCHOOL**

KwaZulu Natal Branch (4)



- **How do you encourage new committee members to get onto your committee?**
 - Nominate a replacement from your company if a member leaves
- **Support from your Branch?**
 - Opportunity for YP Chairman to be part of the branch committee
 - Opportunity to organise CESA events e.g.. CESA Relay, Presidential Visit, attend client liaison meetings
- **Support from member firms in your region? Local sponsorships**
 - Database of YP's
 - Host events at different company offices. Each company sponsors snacks for events.
- **Key-to-success?**
 - Getting continued feedback from YP's to determine the areas of concern
 - Involving company management in YP correspondence

Limpopo Branch (1)



Limpopo Branch (2)

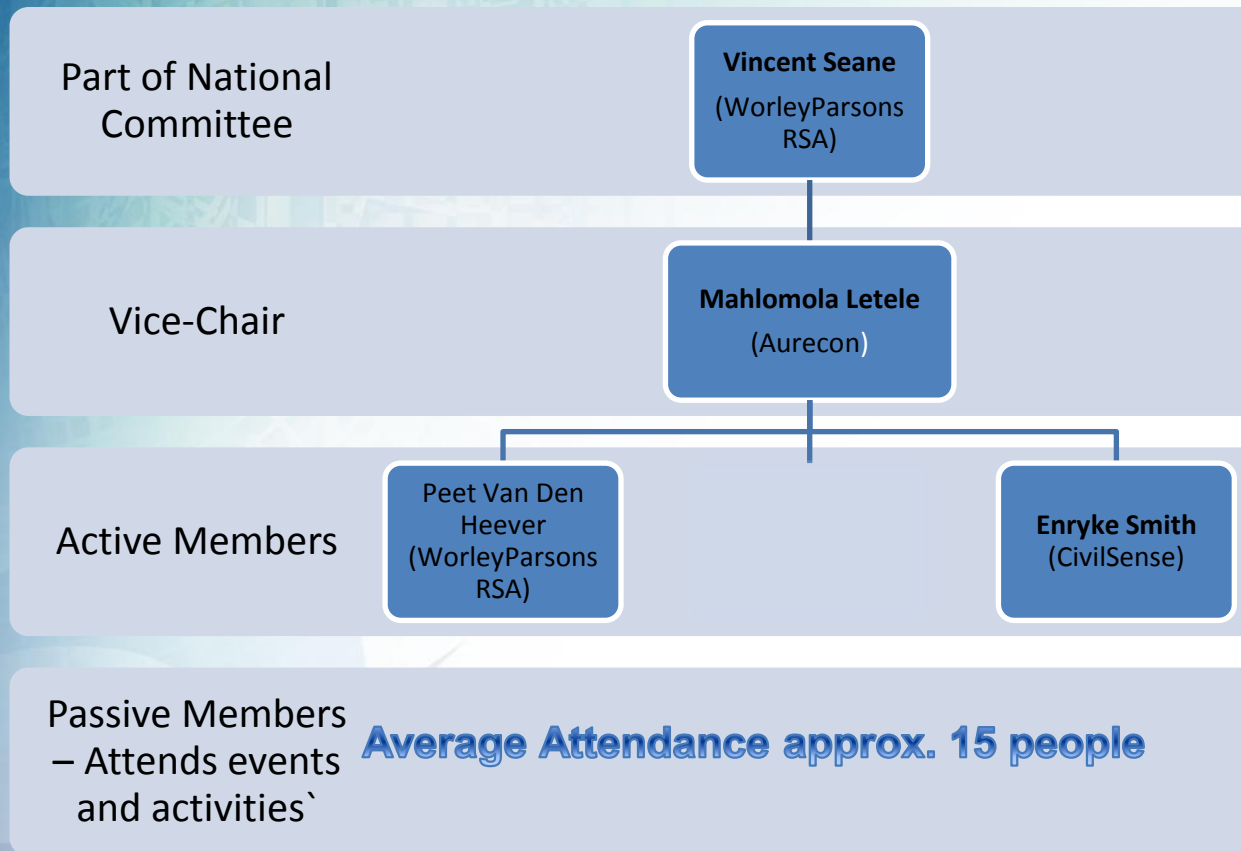
BRANCH ACTIVITIES 2013	
PAST ACTIVITIES	FUTURE ACTIVITIES
Member Meetings	Social Member Meetings
Road to Prof Registration Workshop	De Hoop Dam Site Visit
Medupi Site Visit	Unisa Sechaba Building Site Visit
Job Shadow Initiative 2013	Road to Prof Registration Workshop

Limpopo Branch (3)

BRANCH ACTIVITIES PHOTOGRAPHS



Northern Cape(1)



Northern Cape(2)

BRANCH ACTIVITIES 2013

PAST ACTIVITIES	FUTURE ACTIVITIES
Committee Meetings (By-Monthly)	YPF CESA AGM - New Committee
Vanderkloof Dam Excursion	
NC Presidential Visit	
ECSA Professional Registration	

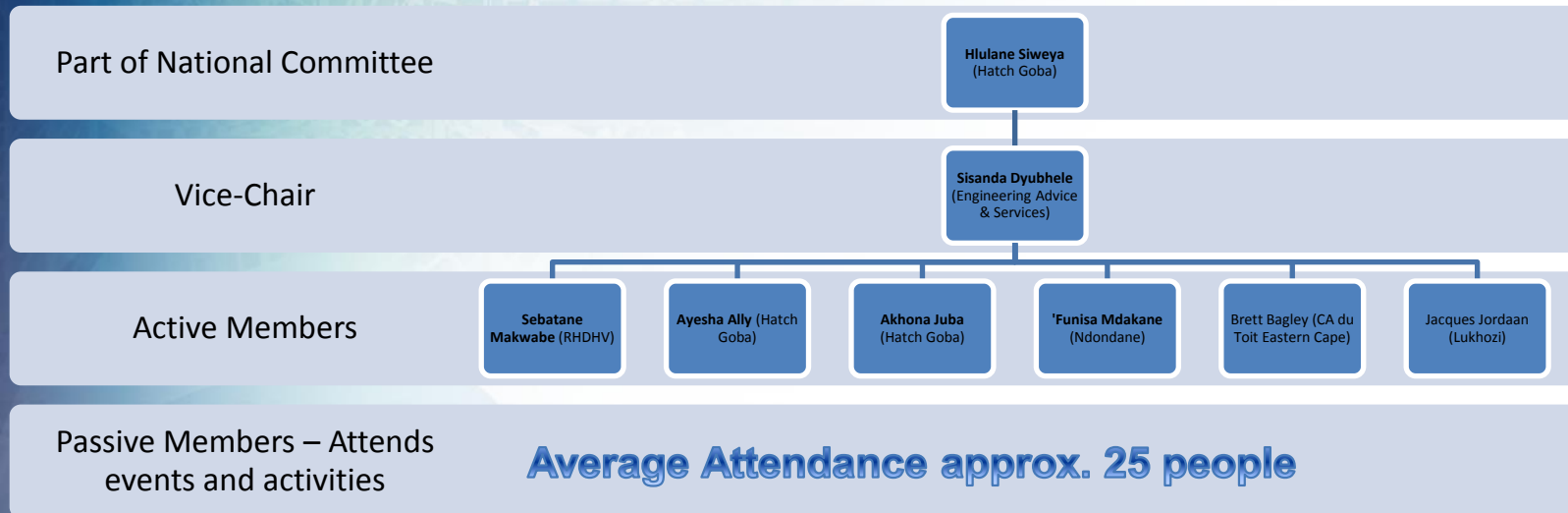
Northern Cape(2)



Young Professionals Forum
Consulting Engineers South Africa



Port Elizabeth Branch Branch (1)



Port Elizabeth Branch (2)



BRANCH ACTIVITIES 2013

PAST ACTIVITIES	FUTURE ACTIVITIES
2013 kick-Start & Election of additional committee members, 12 February 2013	Jeffery's Bay Wind Farm construction Site visit, Date still to be confirmed
PE Presidential Visit & the CESA Branch meeting, 19 February 2013	ECSA New Professional registration Process Presentation and YPF AGM
Vodacom Corporate Triathlon Challenge, 13 April 2013	
Financial Planning For Engineers Workshop, 24 June 2013	
Job Shadow Initiative, 30 July 2012	

Port Elizabeth Branch (3)



- **How do you encourage new committee members to get onto your committee?**

We send emails directly to office Managers to assist us in encouraging their YP's to be part of the YPF. We are also, always given a slot at the Branch monthly breakfast meetings to say something, and we always use this as an opportunity to raise our issues and ask for support from the CESA Members. At our events we also do a YPF presentation before the main event to remind our member what YPF is about.



- **Support from your Branch?**

We work hand in hand with the CESA branch and they are giving us the support that we need, by encouraging their members to encourage YP's in their offices to support the YPF initiative. There are also events that we do together with the Branch.

- **Support from member firms in your region? Local sponsorships.**

We get a lot of support from member firms when it comes to events as they allow us to utilize their offices for most of our event and also as said above they always encourage their YP's to get involved in the YPF. Some firms also sponsor us with some refreshments for our events.

- **Key-to-success?**

We give our members an opportunity to tell us what they expect from us as a committee, to choose the sites they would like to visit.

Western Cape Branch (1)



Chair	–	Pravanya Pillay (GIBB)
Vice-Chair	–	Thomas Glatz (UWP)
Treasurer	–	Michael Vice (J&G)
Secretary	–	Tian Lamprecht (DFR)

Active Members:

Daniel 'O Leary (Aurecon)
Ross Singleton (Bergstan SA)
Oscar Mia (Bosch Stemele)
Bruce Barr (Goba)
Michael Vanvinkenroye (Bergstan SA)
Nick Gorman (SMEC)
Sardieq Slamdien (PDNA)
Lloyd Wallace (Jeffares & Green)
Maja Snoek (SMEC)
Michael Chikwava (PRDW)
Robert Kotze (HHO)

Passive Members (Attends events and activities)

Average Attendance approx. 60 - 100 people

Western Cape Branch (2)

BRANCH ACTIVITIES 2013

PAST ACTIVITIES	FUTURE ACTIVITIES
7 Feb 2013 – Annual Volleyball Tourney	26 th August 2013 - Standard Bank Online Share Trading Seminar
20 March 2013 – Touch Rugby	2 nd – 3 rd Sept 2013 – CESA Conference
11 June 2013 – ECSA Registration Workshop	26 th Sept 2013 - Green Engineering
27 June 2013 – Quiz Night	2 nd Oct 2013 – UWP – Prof Roux Talk
31 July 2013 - KayTech Seminar – Intro to Geosynthetics	24 th Oct 2013 - Action Soccer
	22 nd Nov 2013 – CESA YPF Year End Function
	November 2013– CESA Branch Relay

Running Successful CESA YPF Branches – Best Practice Guidelines

Interactive Session

- How do you encourage new committee members to get onto your committee?
- Support from your CESA Branch?
- Support from member firms in your region? Local sponsorships
- Key-to-success? *Hints & Tips on suggested activities (CSI Initiatives, Socials, Site Visits, Interpersonal Skills developments, Business Skills developments, Company Showcases, schools visits)*