



ACEB

ASSOCIATION OF CONSULTING ENGINEERS BOTSWANA



- ▶ ACEB was conceived in 1984 by interested firms who wanted the formation of this association and in 1993 the association was formally registered and ACEB was born after a long period of gestation
- ▶ Its **MISSION** was to be the voice of consulting industry in Botswana
- ▶ With the **VISION** to improve the business climate in Botswana through the promotion of superior knowledge, skills and innovation.



PARTICIPATION OF ACEB

- The Association of Consulting Engineers Botswana (ACEB) is a member of the International Federation of Consulting Engineers (FIDIC) and their ONLY representative in Botswana
- ACEB continues to participate in international forums such as GAMA and its members actively involved e.i Mr Motswagole who serves as GAMA Treasurer
- Over the years ACEB has been able to constantly attend FIDIC and GAMA conferences
 - e.g - FIDIC 2015 conference held in Dubai
 - FIDIC/GAMA 2016 conference held in Morocco
 - GAMA 2017 which was held in Cape Town



....the voice of the Consulting Engineering Industry in Botswana....

COLLABORATION WITH OTHER COUNTRIES

- On the 18th March 2016, the Association of Consulting Engineers Zambia (ACEZ) celebrated their 50th Anniversary and ACEB was there to celebrate their milestone.
- On November 2016 ACEB sent yps to the CESA INDABA conference in Durban
- On the 27TH June 2017, we were delighted to host CESA YPF Chairperson - Mrs Amanada Masondo-Mkhize, CESA YPF - Ms Yanko Bhandu and CESA YPF Shilpi Jain at the ACEB YPF Launch held in Gaborone, Botswana



....the voice of the Consulting Engineering Industry in Botswana....

CONSULTING ENVIROMENT IN BOTSWANA

The consulting engineering environment in **Botswana** can be termed as slow and shrinking. Botswana is a diamond based economy and since the global economic recession which saw the export of Diamonds go down, consulting engineers were faced with tough times.

With government being the major procuring entity of engineering services , saw Botswana make efforts to diversify its economy .

Government introduced the **ESP**(economic stimulus package) and the formation of **S.E.Z** (special economic zones) as a way of resuscitating the economy hence the consulting environment as well.



....the voice of the Consulting Engineering Industry in Botswana....

CONSULTING ENVIROMENT IN BOTSWANA

- ▶ Besides the economy the consulting engineering also face other challenges as



Skills Gap
between YPS
and OPS →



- Migrations of YPS from the consulting engineering firms
- Unmotivated YPS



ACEB

....the voice of the Consulting Engineering Industry in Botswana....

CONSULTING ENVIROMENT IN BOTSWANA

- ▶ Lack of succession on firms
- ▶ Lack of mentorship

"Tell me and I forget. Teach me and I may remember. Involve me and I learn"

Benjamin Franklin

ACEB ON A MISSION

- ▶ Like any species faced with extinction and adaption eminent, older generation will pass the baton of survival to the next generation. Therefore ACEB embarked on a mission to ensure the survival of the consulting industry by empowering the youth and entrusting them with ensuring the following:
 - ▶ **Benchmarking against well established FIDIC MA**
 - CESA and CESAYPF
 - ACEZ
 - ▶ **Forming strategic partnership with**



MAs

ACEB ON A MISSION

- ▶ Ways of encouraging activism amongst YPs in the engineering community so that their voices can be heard and create a platform that enables them to



...the voice of the Consulting Engineering Industry in Botswana...

ACEB ON A MISSION

- ▶ Raising the status of an Engineer in the community
 - engineers should be confident
 - should feel valued
 - producing seasoned professionals

Newton Asked : How To
Write 4 In Between 5 ?
1) Medicine students
Said : Joke !
2) Science students Said
: Impossible !
3) Management students
Said : Not Found On The
Internet
4) Engineering students
Said: "F(IV)E"

**"EXCELLENCE IS
NEVER AN ACCIDENT;
IT IS THE RESULT OF
HIGH INTENTION,
SINCERE EFFORT,
INTELLIGENT DIRECTION,
SKILLFUL EXECUTION
AND THE VISION TO SEE
OBSTACLES AS
OPPORTUNITIES."**

ANONYMOUS

ACEB YPF ON A MISSION

- ▶ The ACEB YPF have therefore adopted the slogan
:

#MAKING ENGINEERING FASHIONABLE



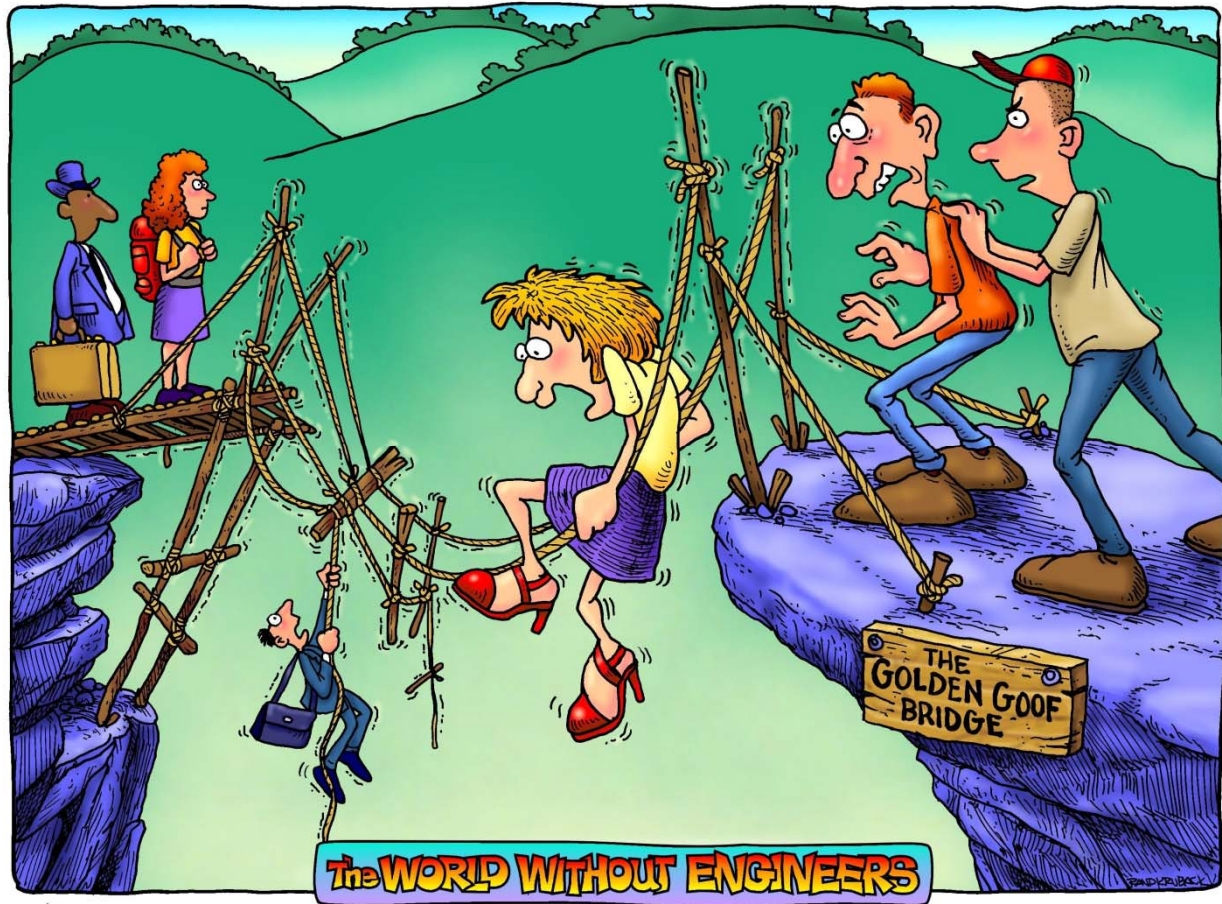
CONCLUSION

We would like to take this opportunity to congratulate the CESA YPF for the 5year milestone of the YP Sustainability Imbizo.

With this year's theme in mind “ **SUSTAINING THE FUTURE OF ENGINEERING**”.

Robert Gutman -

“Every profession bears the responsibility to understand the circumstances that enable its existence.”



ACEB

...the voice of the Consulting Engineering Industry in Botswana...

CONCLUSION

On behalf of ACEB and ACEB YPF we would like to thank CESA and the CESA YPF for extending an invitation to attend the 5th Annual Young Professionals Sustainability Imbizo and the CESA Aon Engineering Awards

We look forward to future partnerships

PULA!

