



CESA

Consulting Engineers South Africa



Your Partner in Enabling Consulting Engineering Excellence

#YPV Volunteer Lekgotla



YPF

Young Professionals Forum

About Us

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Background - Who are we?

- We are a forum for Young Professionals (YP's) who are passionate about the engineering industry.
- We provide a platform for YP's to:
 - Be aware of critical industry issues
 - Get support and information,
 - Be active in the industry
 - Link to CESA and the decision makers of our industry.
 - Network
- CESA, with the support of its member firms, established a YPF in 2004
- We were established by CESA, after seeing the YPF of FIDIC

Why the YPF?

PROBLEM:

- **Rapid growing** engineering industry;
- **Huge age gap** between experienced senior engineers and junior developing engineers; and
- **Migration** of qualified young professionals to other industries.

- **Industry Awareness** - creating **awareness** of the engineering industry and engineering as a profession;
- **Capacity building** - promoting **development** of high quality professionals in the engineering industry; and
- **Retention - addressing** relevant issues that affect Young Professionals.
- Done through a YPF Business Plan

What can you do?

YPF Branch Activities

- Quarterly branch meetings with local YPF members;
- Arrange talks on issues relevant & interesting to YP's, e.g. Professional Registration, interesting projects, image consultant;
- Arrange site visits to interesting projects e.g. World Cup stadiums, airports etc.
- Encourage YP's to get involved in CESA events e.g. the annual CESA golf day; CESA branch meetings;
- Collaboration with other VAs e.g. SAIEE, SAICE, SAIMEchE etc.
- Talks to the high school learners and university engineering students;
- Discuss YP problems and issues
- Networking on a social level

What can you do?

YPF National Activities

- YPs on CESA Committees
- Quarterly National Committee meetings
- Co-ordination with & assistance between branches;
- Newsletters, website, social media etc.;
- YPs on conference organising committees
- Encourage YP's to get involved in CESA events e.g. the annual CESA golf day; CESA branch meetings;

YPF Successes

- **Well-attended branch meetings in various branches;**
- **Talks on Professional Registration by ECSA representatives;**
- **Talks to the high school learners;**
- **Annual Job Shadow Day – Member Firms;**
- **Increased membership base**
- **Creating Leaders**
- **Branch Chairs attended the CESA Awards and CESA Conference;**
- **Presented at the CESA, Imbizo and GAMA and FIDIC Conferences;**
- **Successfully hosted CESA President at various branches;**
- **Various other successful events;**
- **Distribution of a national newsletter;**
- **Hosted our CESA YPF Conference (Imbizo) since 2013: Topics such as supply chain management, corruption, activism, building relationships with government**



YPF Successes

The inaugural #YPImbizo in 2013



YPF Successes

- Former YPF leaders now leading the CESA branches
- Former YPF members are executive board members/directors/senior management
- GAMA YPFSC representation
- Steering Committee FIDIC GAMA Conference;
- Involvement in FIDIC and FIDIC GAMA Committees
- Presentation of papers at International conferences
- YPs becoming entrepreneurs



The Benefits

- Broaden Knowledge
- Professional Development
- Enhance Your Network
- Giving Back To The Community
- Strength in numbers

Sustaining the Young Professionals Forum

- YPF is a community of practice.
- Use YPF as a springboard to take you career where you want it to go.
- Volunteering and seeing the rewards – Growth in your career, networks, expertise

Sustaining the Young Professionals Forum

- Be visible
- Be active
- Be Innovative
- Take charge



Thank You

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