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**GAUTENG SOUTH**

ISSUE 2: 28 FEBRUARY 2014

Celebrating 60 years of Engineering  
Excellence



*THE WHEELS OF  
CHANGE*

Our country is a hype of activity, every second we are bombarded with new content. There’s no more dialing in to get a connection or waiting for the mail man to bring the paper, thanks to smart phones, information is getting passed around at the speed of light, which feeds our incessant need to know, or FOMO (Fear Of Missing Out) as is now commonly known.



We have been busy getting new content and making new connections. The aim of the YPF South Gauteng Branch this year is to put in the spotlight companies we have never interacted with before. This helps us to create a bigger network of young engineering professionals which ultimately helps you. This is why when we spoke to SMEC about hosting a Showcase they were more than willing to host our first event, a ‘Meet and Greet ‘at their premises in Randburg (Pg.3).

The wheels of change have been in motion in our industry. This change has come as a result of Africa becoming an increasingly lucrative continent to conduct business in. International companies have taken advantage of this and hence we have seen a lot of mergers and acquisitions taking place in the past 4 years. In the midst of this perhaps you may have found yourself a bit lost on who became what and what happened where. So, for this reason we have dedicated a section to bring you up to speed on the changes in the consulting engineering industry on pages 4 and 5.

Change is expected in our political arena as we go to the polls on May the 7th (which has been declared a public holiday for us to all go and vote). We hope you have registered. In recent weeks we saw Eskom declare a state of emergency on the national power grid, but on the 23<sup>rd</sup> of February when the Business Report headlined ‘Eskom’s Medupi plant on track for 2014’, we maintained our optimism of the positive change we are yet to see on the supply of the country’s electricity. If our electricity crisis taught us anything, it is that we need to incorporate sustainability into our business models. CESA’s theme this year is ‘Sustaining consulting engineering key to growing the economy’ and with that launching its Sustainability Framework (in line with international best practice) for consulting engineering businesses.

In striving for better business practices, we also need to strive as young professionals to take part in activities on a national platform. We all possess philosophical ideologies that are constantly meander in our souls. Sometimes this leads to vexation other times we can redirect it to platforms such as the one we have tried to create in launching our first ever ‘Great Debate’ and it will be coming to you in the month of March. We have incredible debaters lined up and we urge you to come and attend as an audience member (Pg. 5). This is a competition of greats, and a test of the ability of the debaters to come up with logical arguments on the very top secret debate topic. We hope to see you there!

I leave you with a few lines of a 1927 poem ‘The Desirata’ written by American writer Max Ehrmann: “Keep interested in your own career, however humble; it is a real possession in the changing fortunes of time. Exercise caution in your business affairs; for the world is full of trickery. But let this not blind you to what virtue there is; many persons strive for high ideals; and everywhere life is full of heroism”.

**Keamogetswe Mmekwa**

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## MEET AND GREET AT SMEC:

CESA YPF South Gauteng in partnership with SMEC South Africa hosted the first Young Professionals' Meet and Greet at SMEC Johannesburg's offices in Randburg. The turnout was quite impressive as there were in the region of 50 representatives from 12 different Consulting Engineering Companies. Kostas Rontiris the Strategic Business Development executive, gave a thought provoking presentation on balancing the 7 concepts of leadership, using his 30 years of experience to back up his statements. The 7 concepts included: balance, collaboration, creativity, excellence, fairness, passion and preparation. Stationery was donated as part of the branch's *stationery drive* and a few days later donated to Ivory Park High School in Midrand.

This presentation was of great value to the YP's that attended, who were either at the beginning of their careers or entering leadership positions. After the presentation Kea Mmekwa thanked everyone for attending and shared the YPF branch goals for the rest of the year. Once the formalities were concluded, the Young Professionals were free to mingle and network over refreshments.

– Cor Griffioen (SMEC)

Stationery Drop off at **IVORY PARK SECONDARY SCHOOL:**

CESA BREAKFAST:

CESA's South Gauteng Branch had its first breakfast meeting for 2014. The topic of the breakfast meeting of the branch was in line the theme of the year: 'sustaining consulting engineering key to growing the economy'. Dr. Urishanie Govender gave a presentation on CESA's Sustainability framework document. The document seeks to get businesses to ask themselves questions such as: "what is the impact of our labour when we make decisions" and stresses that sustainability is not a cut and paste, that it needs to be designed to suit the business. Member firms involved in the development of the framework include Gibb, Royal Haskoning DHV and UWP consulting.

The document identifies 5 key reporting areas: Education, Economic and Political certainty, Job creation, eradicating corruption and responsible development. CESA's sustainability model: 'ADAPT' : Acknowledge, Define, Apply, Participate and Take Stock. The authors of the Framework really give business owners something to think about and a starting point on how to incorporate sustainability in their business. For more information on the sustainability framework go to the CESA website: [www.cesa.co.za](http://www.cesa.co.za) – KM.



DR. URISHNIE GOVENDER - GIBB



GODFREY RAMALISA - CESA

COMPANY NAME CHANGES:

# WHO IS WHO?



PREVIOUS



Vela VKE is now trading as SMEC

[www.smec.com](http://www.smec.com)

NOW



SSI is now trading as RHDHV

[www.rhdhv.co.za](http://www.rhdhv.co.za)



PDNA is now trading as Mott MacDonald PDNA.

[www.mottmac.com/south-africa](http://www.mottmac.com/south-africa)



COMPANY NAME CHANGES:

PREVIOUS

NOW



Goba is now trading as Hatch Goba



[www.hatchgoba.co.za](http://www.hatchgoba.co.za)



BKS is now trading as AECOM



[www.aecom.com](http://www.aecom.com)



Ninham Shand, Africon and Connell Wagner are now trading as Aurecon



[www.aurecongroup.co.za](http://www.aurecongroup.co.za)

UPCOMING CALENDAR EVENTS:

MARCH

21 Mar: Public Holiday

27 Mar: The Great Debate

APRIL

27 Mar: CESA Presidential Visit

MARCH 2014

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**TALK TO US:**  
 TWITTER: @YPFSouthGauteng  
 FACEBOOK: CESA-YPF  
 EMAIL: [YPFSouthgauteng@gmail.com](mailto:YPFSouthgauteng@gmail.com)  
 JOIN YPF:  
<http://www.cesa.co.za/node/105>



THE FIRST GREAT DEBATE:



An event brought to you by CESA YPF South Gauteng Branch

YOU are CORDIALLY INVITED TO BE AN AUDIENCE MEMBER IN THE FIRST EVER GREAT DEBATE TO BE HOSTED BY THE SOUTH GAUTENG CESA YPF BRANCH. ALL YOU NEED TO KNOW IS BELOW:



DATE: 27 MARCH 2014  
TIME: 17H30 – 20H00

VENUE: NEW GOLDER AND ZITHOLELE OFFICE  
BUILDING 1, MAXWELL OFFICE PARK, MAGWA  
CRESCENT WEST, CNR ALLANDALE ROAD & MAXWELL  
DRIVE, WATERFALL CITY, MIDRAND, RSA



HOSTED BY:



CONTACT US:

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BY: 14 March 2014 (SPACE LIMITED)  
Tweet us: @YPFSouthGauteng  
Facebook: CESA-YPF

DEBATERS:

- Adam Bogatsu (Phumelela Africa)
- Nongi Gandiwa (Phumelela Africa)
- Daniel Cloete (Hatch Goba)
- Ajeshni Singh (Gibb)
- Amanda Cassa (Golder)
- Simon Chambert (Golder)

