

CESA Diversity & Inclusion Webinar Series

Presented in partnership with:



FINANCIAL
ADVISORY

#DiversityJourney

Young Professionals' Contribution to Workplace
Diversity, Equity and Inclusion

Session 1

31 August 2020
(12h30 – 13h45)

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Presented in partnership with PPS Insurance

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Influencing diversity, equity and inclusion in the workplace

Session 1 : 31 August 2020 (12h30 – 13h45)

Moderator – Innocentia Mahlangu, SAICE's diversity & inclusion champion, Hatch

Agenda:

Opening & Introductions - Moderator

Speakers

- **Chris Campbell**, CESA CEO
- **Jeshika Ramchand**, CESA Gender Diversity Forum Chair & Bosch Projects
- **Dr Sybil Seoka** , Chairman of the PPS Holdings Trust Board

Moderator: 10 minutes (Q&A)

Participants: 20 minutes (Q&A)

Moderator – Closing remarks



FOR PROFESSIONALS

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INFLUENCING DIVERSITY IN THE WORKPLACE

Dr Sybil Seoka

31 AUGUST 2020





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What is diversity in the workplace?



Workplace diversity is understanding, accepting, and valuing differences between people.

“DIVERSITY IS BEING INVITED TO THE PARTY; INCLUSION IS BEING ASKED TO DANCE.”

VERNA MYERS – DIVERSITY AND INCLUSION EXPERT



A changing world - The fallen – firms that refused to change



Nokia



Kodak



Stuttarforde

Changing world - Adaptors



Nikon




Telefunken

A group of five young professionals are gathered around a wooden table in a modern office setting. One man stands on the left, wearing a brown sweater and glasses, shaking hands with a man seated across from him. The seated man is wearing a white sweater. Other people are seated around the table, some looking at laptops and others at each other. The table is cluttered with coffee cups, notebooks, and sticky notes. A corkboard with several sticky notes is visible on the wall in the background.

Young People Influence Organisations To Change

Life Insurance | Investments | Financial Planning | Short-Term Insurance | Medical Aid



**I can do things you cannot, you can do things I cannot.
Together we can do great things.
- Mother Teresa -**



Young people bring a fresh perspective


A man and a woman are standing in a modern office hallway. The woman, on the left, has long blonde hair and wears glasses and a grey coat, holding a black folder. The man, on the right, has short dark hair and wears a grey coat over a white shirt and patterned tie. They are both smiling at the camera. The hallway has large windows on the right and a metal railing on the left.

Provocateurs/Gadfly

Life Insurance | Investments | Financial Planning | Short-Term Insurance | Medical Aid

The Female Perspective



A woman with brown hair tied back, wearing black-rimmed glasses and a white blazer, is seated at a glass desk. She is looking down at a laptop, with her hands on the keyboard. The background is a bright, out-of-focus office space with large windows and greenery. A semi-transparent dark blue banner is overlaid across the middle of the image, containing the title text in white.

What I wish I had known in my youth as a young woman



You have agency

Life Insurance | Investments | Financial Planning | Short-Term Insurance | Medical Aid



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THANK YOU