

#### SUSTAINING THE FUTURE OF ENGINEERING

### Opening Session 8<sup>th</sup> YP IMBIZO 2020 Virtual Event

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# LEADERS OF YESTERDAY, TODAY AND TOMORROW



THE FUTURE NEEDS
PASSIONATE, HAPPY AND
CONFIDENT YOUNG
LEADERS, WILLING TO
CHALLENGE THE STATUS QUO
AND STAND UP FOR THEIR
CONVICTIONS.
-RICHARD BRANSON

#### LEADERSHIP STYLES

GROWTH TACTICS

#### COACHING

Coaching leadership is focused around developing subordinates.

#### VISIONARY

Visionary leaders have a vision of where a company or organization should be.

#### SERVANT

Servant leaders believe in people first.

#### AUTOCRATIC

In autocratic leadership, the boss or manger makes all the decisions.

#### LAISSEZ-FAIRE

Laissez-faire is a hands-off style of leadership.

#### BUREAUCRATIC

Bureaucratic leadership is a rulesbased leadership style.

#### DEMOCRATIC

Democratic leadership is a form of leadership where decision making is shared with members of a group.

#### PACESETTER

The leader set very high goals and standards to get things done better and faster.

#### TRANSFORMATIONAL

Transformational leadership is a style in which the leader inspires and motivates employees to produce a change in the organization.

#### TRANSACTIONAL

Transactional leadership is a style of leadership in which punishments and incentives are used to motivate employees.



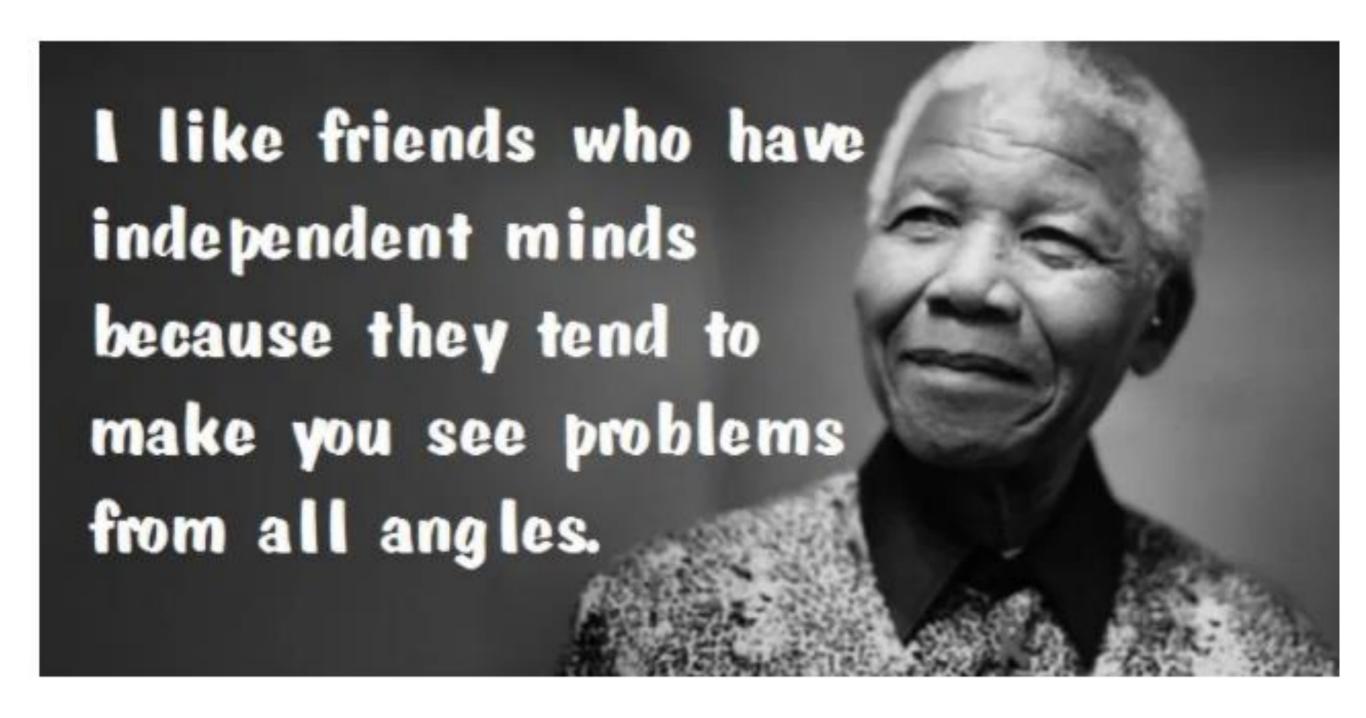
#### LEADERSHIP SYTLES

# WHAT IS YOUR LEADERSHIP STYLE?

WHY?

## NELSON MANDELA





# WHAT MAKES A GREAT LEADER?



# WHAT MAKES A GREAT FUTURE LEADER?





# Growth happens outside of your comfort zone!

The 24-hour Rule

## #Leaders

Believe in yourself! Have faith in your ability! Without a humble but reasonable confidence in your own abilities you cannot be successful or happy! – Norman Vincent Peale



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