



REFLECTIONS & RESOLUTIONS

18 August 2021



YPF

Young Professionals Forum



#YPIMBIZO

Introducing

Yankho T. Banda Pr

Traffic and Transport Engineer

- A-M Consulting Engineers (Pty) Ltd
- Education:
 - Undergraduate: BSc Eng (Civil) degree, University of the Witwatersrand
 - Postgraduate: M.Eng (Transport Studies) candidate, University of Cape Town
- 9 years' professional experience in Transportation projects.
- Professional Engineer with the Engineering Council of South Africa (ECSA).
- Volunteerism:
 - CESA YPF: since 2012, served in various positions at branch and national level. Immediate Past National Chairperson
 - SAICE Student Chapters (WITS & UJ): Industry mentor and support

Yankho

Banda Pr Eng

ONCE UPON AN ENGINEERING JOURNEY...



COMMENTS ON POINTS RAISED OVER THE 2 DAYS

- Student Chapters: Collaborations are key.
- ECSA Mentors: No database. Engagements and networks will align you with correct professionals.
- Transparency is key.
- Creating Opportunities: (utilise CESA Database)
 - Vocational work
 - In-service?
- CESA sharing projects recognising volunteers: CESA AON Engineering Excellence, CESA initiatives e.g. Youth & Women's month + member firms IP.
- Education on various forms of bullying – some not aware doing / experiencing it.
- Digital Engineering is the future.

RESOLUTIONS

1. Collaborations are key.
2. DILIGENT in work / duties.
3. Strive for **Work-life harmony**. This is influenced by one's **work-life choices**.
4. Continue raising awareness – bullying, diversity, leadership, inequality, etc.
5. ACTIVE VOLUNTEERISM.
6. Only constant is change – ADAPT!!
7. Identify legal reform to empower engineers to close the various inequality gap – service delivery, gender, age

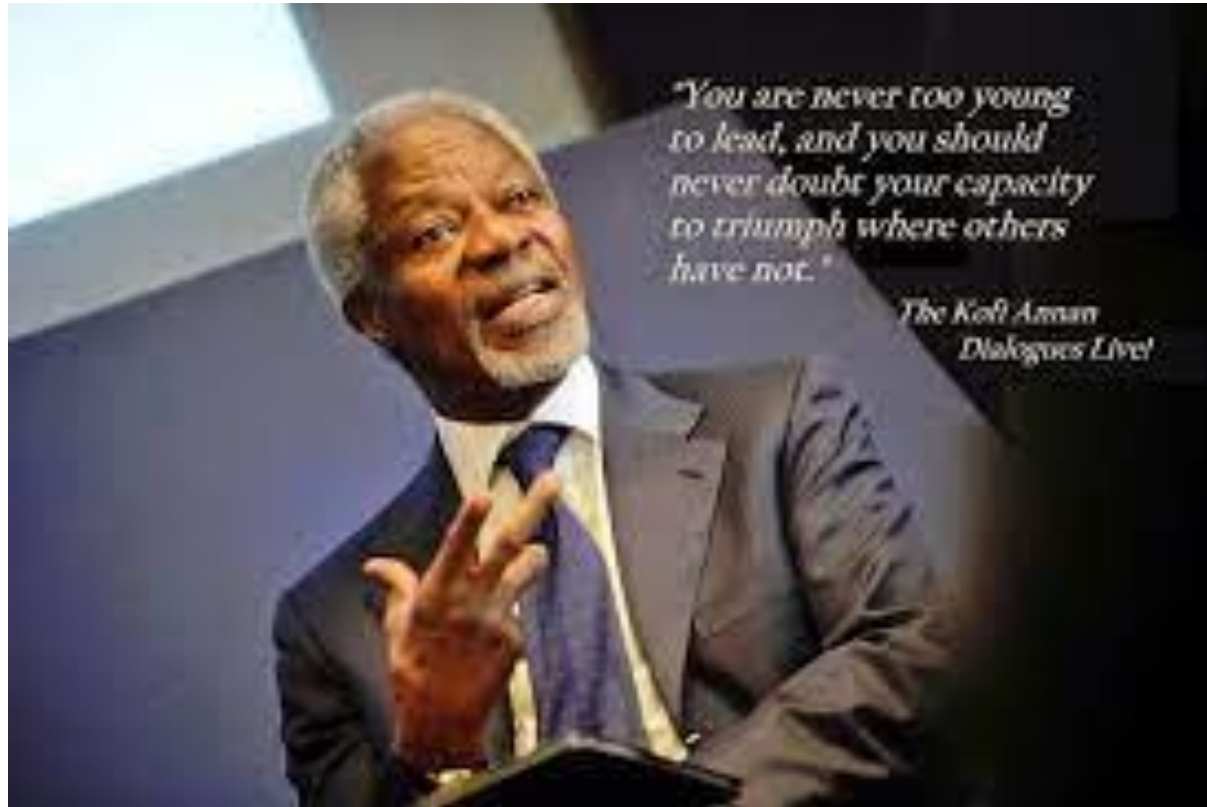


WHAT NEXT??



CONCLUSION

YOUNG PROFESSIONALS



SENIOR PROFESSIONALS



"Have confidence in the young people, give them a chance, and they will surprise you."

Thank You!

