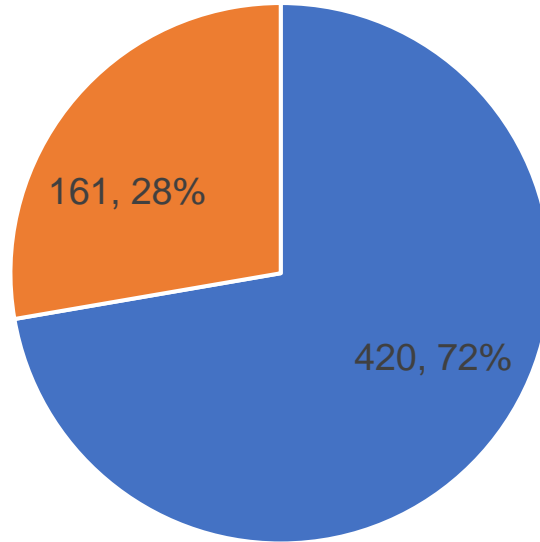


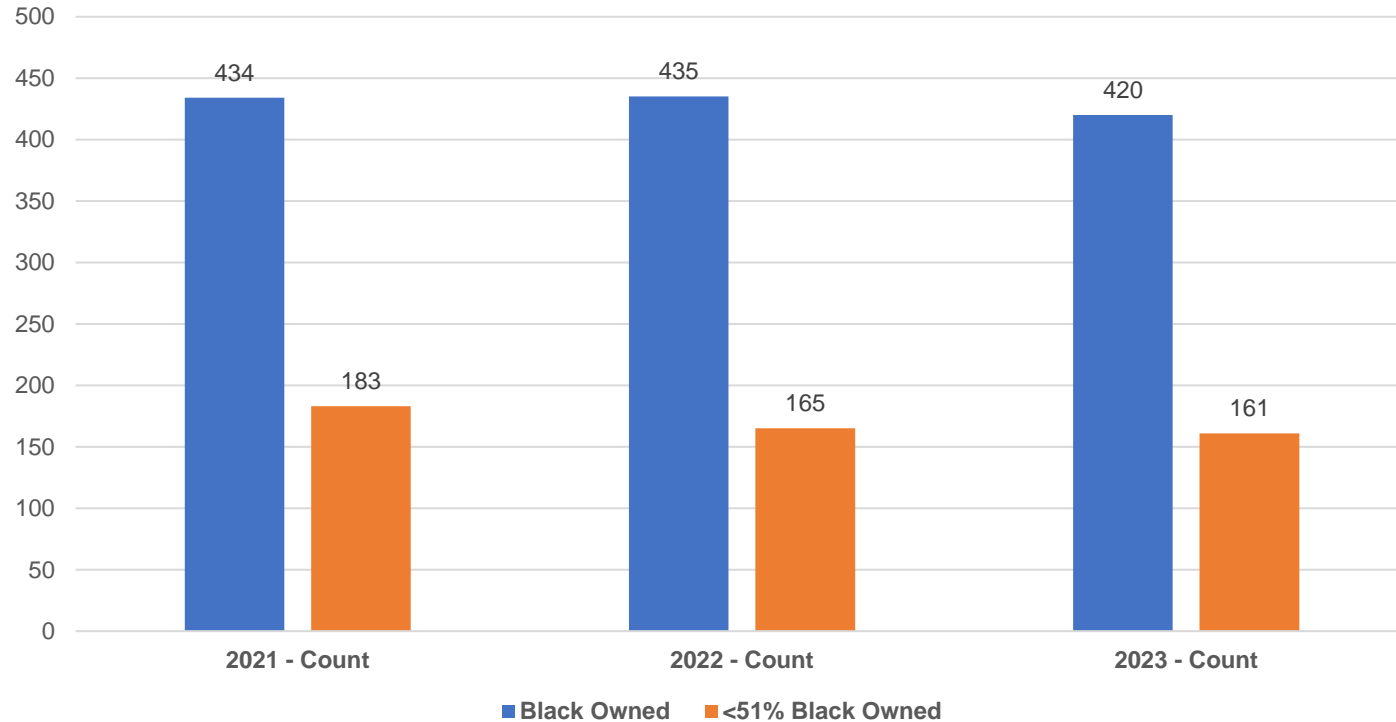
# CESA Transformation Stats, July 2023

## Black Ownership, 2023

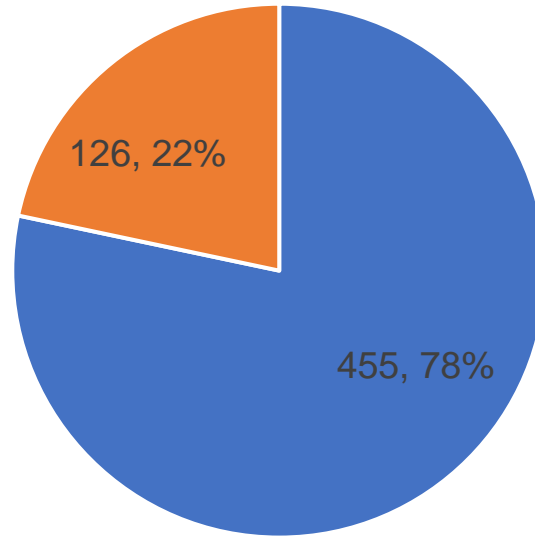


■ Black Owned    ■ <51% Black Owned

## CESA Firms - Black Ownership, 2021-2023

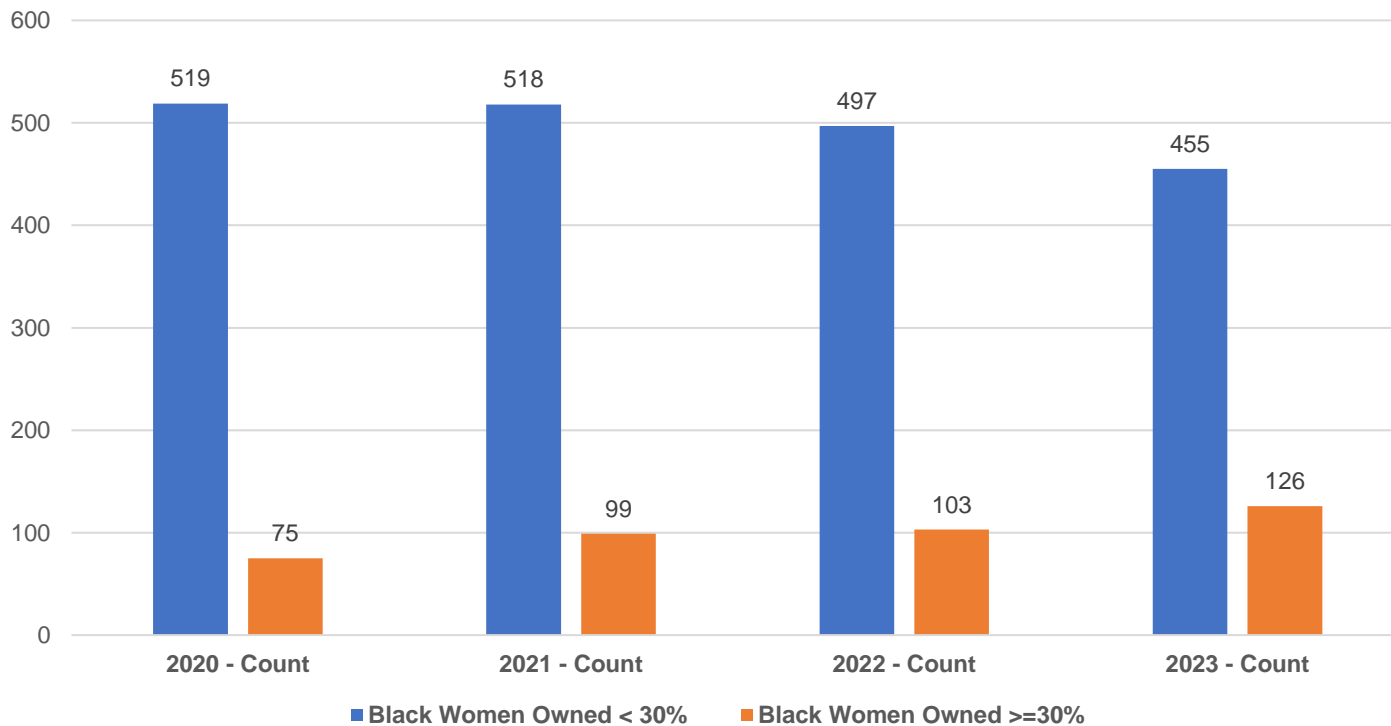


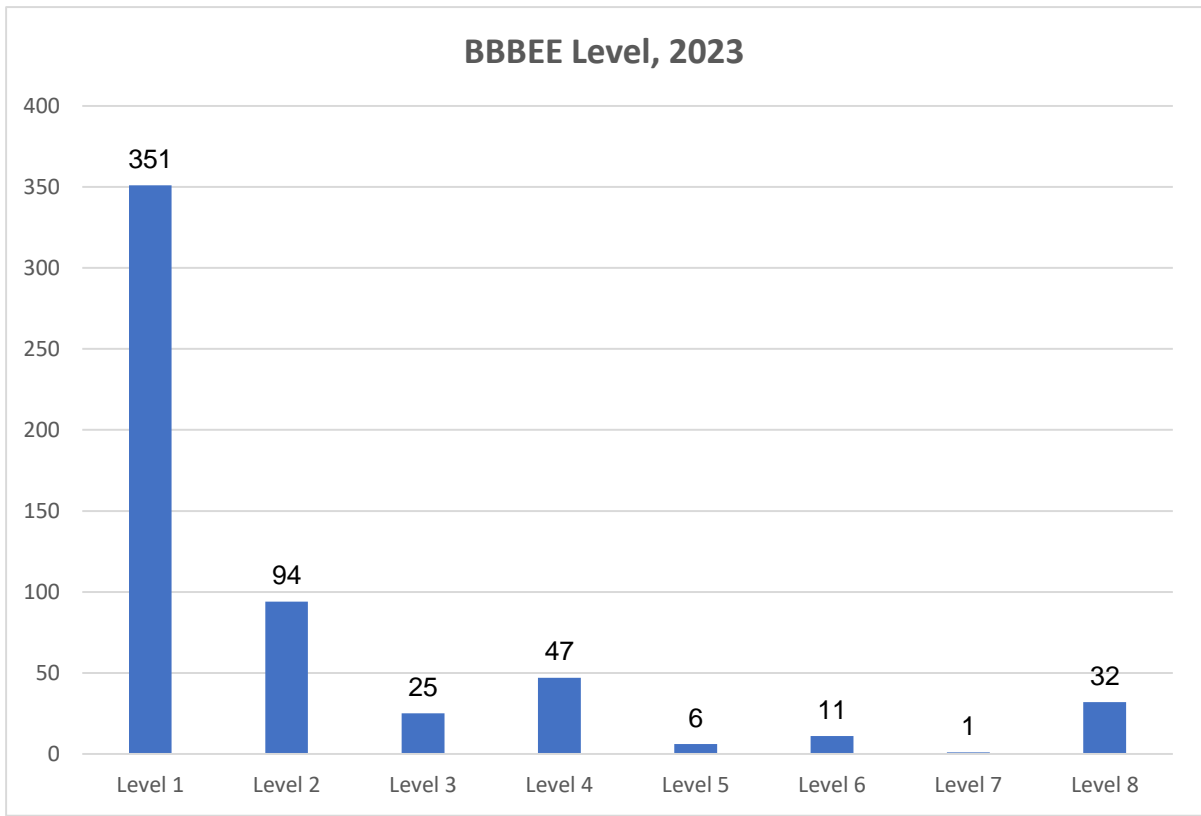
## Black Women Owned as % of Total 2023



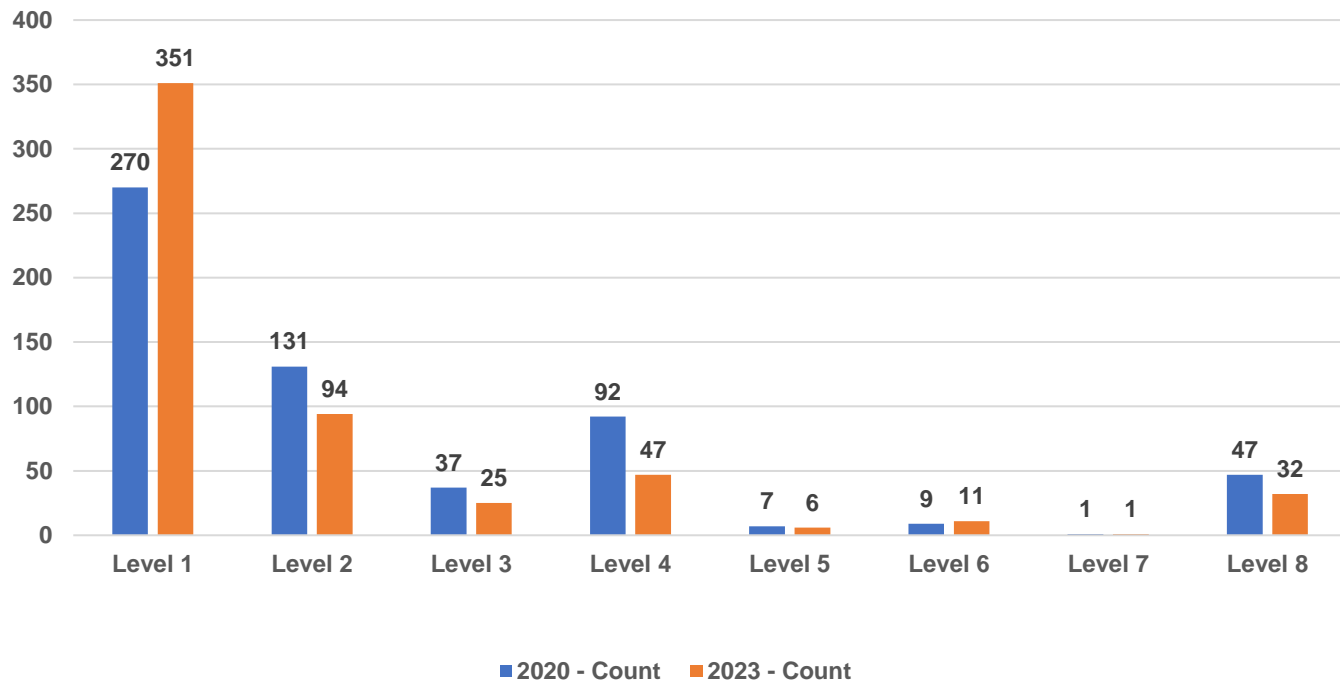
- Black Women Owned < 30%
- Black Women Owned  $\geq$  30%

## CESA Firms - Black Women Ownership (2020-2023)

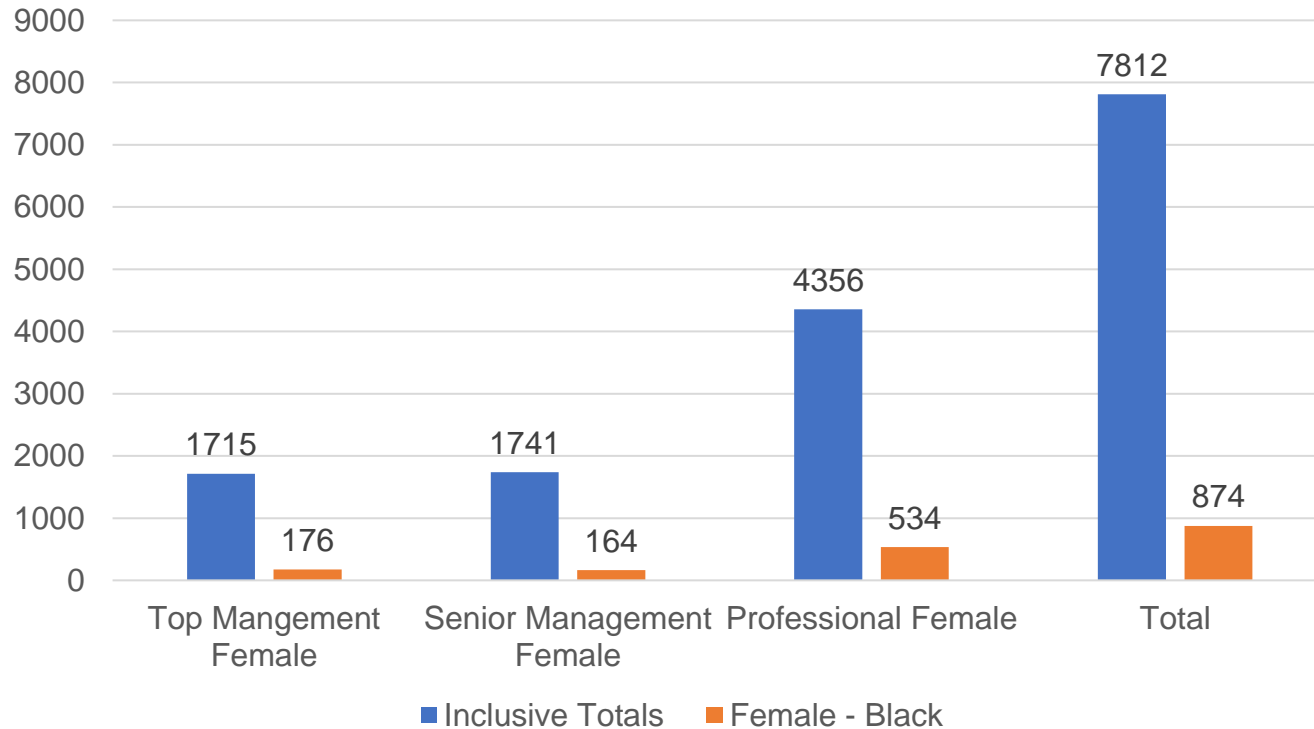




## CESA Firms - BBBEE Levels, 2020-2023



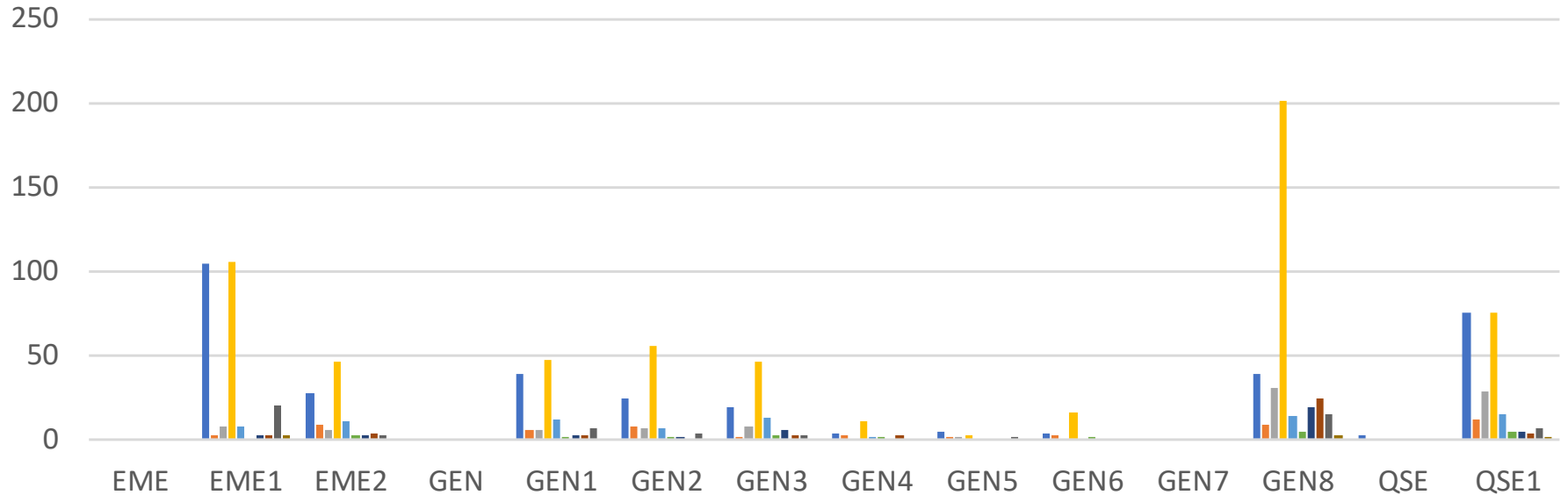
### CESA: Female - Black (874/7812 = 11%)







## Top Management



- Male - African
 ■ Male - Coloured
■ Male - Indian
■ Male - White
■ Female - African
- Female - Coloured
 ■ Female - Indian
■ Female - White
■ Male - Foreign
■ Female - Foreign







## Professional

