

**TUMISANG
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**CESA Gender Mainstreaming Webinar
Technical Women
29 August 2024**

AGENDA

- Engineering journeys
- Life experiences
- Technical vs management options
- Access to Role models

ENGINEERING JOURNEYS



- Mondeor high school
- Bsc Elec Eng - 2004
- Resilience
- Diversity
- Msc Elec Eng - 2018

Weather you believe that you can or can't, you are right !

LIFE EXPERIENCES

Confidence-building strategies

- Area of competence – Transmission lines
- Mentor
- Pr Eng - 2008
- Sponsor
- Coach
- PMP – 2024



LIFE EXPERIENCES

- ✓ Set personal goals
- ✓ Public speaking – everyday is an interview
- ✓ Body language – good posture
- ✓ Facial expressions – smile
- ✓ Seek feedback – reflect on your performance

“Make your message memorable, meaningful, purposeful and impactful”



**INSPIRE THE
NEXT**

MOVEMENT

TECHNICAL VS MANAGEMENT OPTIONS

- ✓ Passion (research, sharing information etc.)
- ✓ Strengths (leadership versus management)
- ✓ Vision
- ✓ Alignment with requirements

“fuel and nurture your passions.....this will lead you to your life purpose”

ACCESS TO ROLE MODELS

- ✓ Networking events
 - ❖ Conferences
 - ❖ Volunteering in industry (ECSA, CESA etc.)
 - ❖ Publishing papers and journals
 - ❖ Be visible

“exposure is everything”



THANK YOU

“Change is the only
constantyou need to
continuously adapt”

